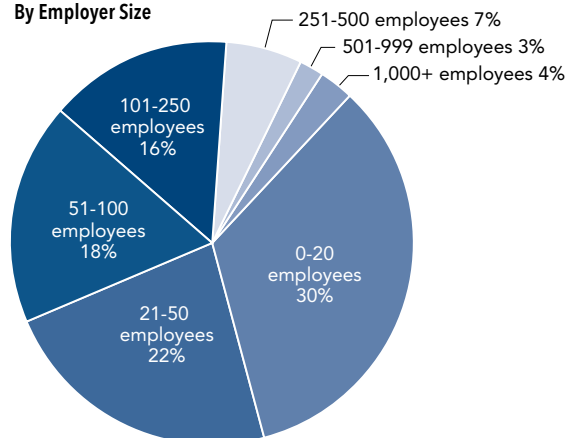


## The California Chamber of Commerce is the largest broad-based business advocate to government in California.

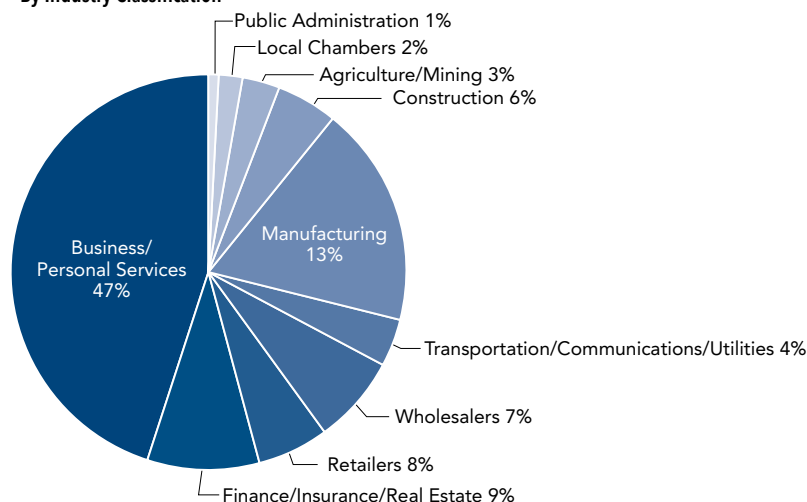
Membership represents one-quarter of the private sector jobs in California and includes firms of all sizes and companies from every industry within the state. Nearly 300 local chambers of commerce are affiliated with the CalChamber, and are solid partners in CalChamber efforts to promote business-friendly policy.

### More Than Two-Thirds of CalChamber Members Have 100 or Fewer Employees

By Employer Size



By Industry Classification



Based on a survey of members in January 2018:

- 22% have been in existence for 50 years or more; 7% for 100 years or more.
- 13% have been in existence for less than 10 years.
- 15% are owned/co-owned by women.
- 24% are owned/co-owned by ethnic minorities or persons of mixed ethnicity.
- 34% do business internationally.
- 46% plan to add employees in 2018, while 52% plan to maintain the size of their workforce.
- 91% offer health insurance coverage and 80% offer a retirement savings plan.

# Expanding Opportunity An Agenda for All Californians

## 2018 Business Issues and Legislative Guide

See the entire CalChamber 2018 Business Issues and Legislative Guide at  
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