

ALERT

Academic Experts Warn

Dangers in Rewriting California Antitrust Law



Twenty-five professors at California universities are urging legislators to reject a

sweeping change to the state’s antitrust law, warning that pending legislation is a threat to consumers, ordinary business practices, and the overall economy.

“While we share the goal of promoting competitive markets, this proposal would constitute a severe and untested departure from established antitrust principle,” wrote the academics in a joint letter in opposition to **Assembly Bill 1776 (Aguiar-Curry; D-Winters)**.

CalChamber has identified the bill as a **Cost Driver** on the annual **Affordability Agenda**, citing its widespread impacts on California’s economic competitiveness.

The academic experts argue that AB 1776 would wrongly expose companies to the threat of litigation for “a wide range of ordinary business practices,” such as customer discount programs and actions that “often lead to lower prices, improved quality or greater innovation.”

“This bill would deter expansion, reduce job creation, and ultimately harm the very competitive dynamism the bill seeks to promote,” the professors said in the letter.

Perhaps even more troubling, the letter points out, is that both the bill and last year’s report by the California Law Revision Commission ignored the detailed analysis provided by the academic experts.

“A new standard, untethered to any framework, is not the way forward,” they wrote.

The professors who signed the letter include researchers from **USC** (Jonathan Barnett, Anthony Dukes, Shantanu Dutta, Milan Miric, Ziyi Qiu, Sivaramakrishnan Siddarth, D. Daniel Sokol, Guofu Tan, Sha Yang); **UC Davis** (Joseph Biello, Hemant Bhargava, Yueyue Fan, Panteleimon Loupos, Menesh Patel, Helen Zeng); **UCLA** (Hugo Hopenhayn, Marvin Lieberman); **UC Berkeley** (Zsolt Katona, Prasad Krishnamurthy); **UC Riverside** (Subramanian Balachander, Hai Che); **UC Irvine** (Vidyanand Choudhary); **Santa Clara** (Tao Li; Dongsoo Shin); and **Pepperdine** (Babette Boliek).

Read the letter [here](#).

CalChamber Supports Effort to Prevent Abusive Data Privacy Lawsuits



SUPPORT

The California Chamber of Commerce is part of a renewed push to protect small businesses, nonprofits and public agencies from predatory lawsuits based on an outdated state law.

CalChamber joined Sen. Anna Caballero (D-Merced) at a news conference this week to **support** the senator’s legislation, **Senate Bill 690**, to stop the abusive lawsuits for typical business activities.

Caballero said at the May 12 news conference that every business with a website in California is vulnerable to litigation and the lawsuits benefit only the trial lawyers who file them.

Trial attorneys are filing the lawsuits using a wiretapping law from 1967, the California Invasion of Privacy Act (CIPA), enacted long before the advent of the internet.

The lawsuits target routine, widely accepted online data practices — such as analytics that help consumers interact with websites — that already are governed by the California Consumer Privacy Act (CCPA), passed in 2018 and amended by voters in 2020.

See *CalChamber Supports*: Page 3



★

CALIFORNIA
 BUSINESS OUTLOOK
 JUNE 10, 2026 | SAFE CREDIT UNION CONVENTION CENTER
 SACRAMENTO, CA
 REGISTER TODAY!

Inside

Options for Payday on Weekend or Holiday: Page 2

Labor Law Corner

Options to Consider When Regular Payday Falls on Weekend or Holiday



David Leporiere
Employment Law
Expert

My company has been in business for less than a year, and when we started we decided to go with a bimonthly pay schedule. Our paydays have always been on the 5th and the 20th of the month. I became concerned about the timing of paying my employees because the second payday this month falls on a Sunday. Do I have to pay my employees on the Friday before the payday? That will really shorten our time to process the payroll.

When a company uses a semimonthly or bimonthly payment schedule, this issue can arise several times a year. In addition, this issue can affect businesses that pay once a week or once every two weeks if the payday falls on a holiday.

The California Government Code recognizes approximately 20 holidays each year. (California Government Code Section 6700).

According to the California Division of Labor Standards Enforcement (the agency that oversees wage and hour issues in this state), if a regular payday falls on a Saturday, Sunday or holiday recognized by the state, timely payment of wages can be made on the next regular business day following the scheduled payday. (DLSE Enforcement Policies and Interpretations Manual Section 7.60).

Although the law does allow a busi-

ness to pay its employees on the business day following the regular payday if it falls on a weekend or a holiday, it is better for employee morale if the payment can be made earlier.

If you cannot make the payment before the weekend or holiday due to extenuating circumstances, it is important that you let your employees know exactly when they will be receiving their paychecks, in order to avoid confusion and hard feelings among your employees.

Column based on questions asked by callers on the Labor Law Helpline, a service to California Chamber of Commerce preferred members and above. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at www.hrcalifornia.com.

California Chamber Officers

Donna Lucas
Chair

Frank Washington
First Vice Chair

Fiona Hutton
Second Vice Chair

John A. Stowell
Third Vice Chair

Jennifer Barrera
President and Chief Executive Officer

Alert (ISSN 0882-0929) is published weekly during legislative session with exceptions by California Chamber of Commerce, 1215 K Street, Suite 1400, Sacramento, CA 95814-3918. Subscription price is \$50 paid through membership dues.

Send email address changes to alert@calchamber.com.

Publisher: Jennifer Barrera. Executive Editor: Ann Amioka. Art Director: Neil Ishikawa.

Permission granted to reprint articles if credit is given to the California Chamber of Commerce Alert, citing original publication date of article, and reprint is emailed to Alert at address above.

*Email: alert@calchamber.com.
Home page: www.calchamber.com.*

CalChamber-Sponsored Seminars/Trade Shows

More information at www.calchamber.com.
Human Resources

Wage & Hour 101: Nonexempt/Hourly Employees. CalChamber. May 21, [Webinar](#). (800) 331-8877.

Cal/OSHA Consultation Program Overview and Key Updates. May 28, Free Member Webinar. [Contact account manager](#).

HR Boot Camp. CalChamber. June 4–5, September 10–11, [Virtual Seminar](#). (800) 331-8877.

Wage & Hour 101: Exempt Employees. CalChamber. June 18, [Webinar](#). (800) 331-8877.

Supervisor Essentials. CalChamber, July 16, [Virtual Seminar](#). (800) 331-8877.

Leaves of Absence. CalChamber. August 6–7, [Virtual Seminar](#). (800) 331-8877.

Mid-Year Update (1-Hour Free Member Webinar). CalChamber. August 20. (800) 331-8877.

Conducting California Workplace Investigations. CalChamber. August 27, [Virtual Seminar](#). (800) 331-8877.

California Pregnancy Disability and Child Bonding Leaves. CalChamber. September 17, [Webinar](#). (800) 331-8877.

Simplifying Local Ordinances: Helpful Resources for California Employers. CalChamber. [Webinar recording](#). (800) 331-8877.

California Employers' Guide to AI Decision Making. CalChamber. [Webinar recording](#). (800) 331-8877.

Navigating Paid Sick Leave and Time Off Requirements in California. CalChamber. [Webinar recording](#). (800) 331-8877.

International Trade

NADEC Annual Trade Conference: BeautyWorld Saudi Arabia: California Pavilion. Governor's Office of Business and Economic Development (GO-Biz). May 18–20. [See flyer](#). Tricia.Utterback@gobiz.ca.gov.

Asia Tech x Singapore: California Pavilion. GO-Biz. May 20–22, Singapore. [Learn more](#).

Sri Lanka Expo 2026. Sri Lanka Export Development Board. June 18–21, Sri Lanka. [Event website](#).

Seafood Expo Bharat. India Marine Products Export Development Authority. July 1–3. Chennai, India. [Event website](#). Farnborough Airshow. GO-Biz to lead
See CalChamber-Sponsored: Page 3

CalChamber Calendar

California Business Outlook and Dinner:
June 10, Sacramento

CalChamber Supports Effort to Prevent Abusive Data Privacy Lawsuits

From Page 1

CalChamber General Counsel Nicole Wasylikiw told news conference attendees that these lawsuits and settlement demands aren't about consumer protection; they are simply a business model for plaintiffs and their counsel. She went on to state that CalChamber strongly supports SB 690.

Lawsuit Abuse

More than 3,400 California businesses and public agencies have been sued under CIPA in less than two years — over 2,800 of them in 2025 alone.

Just five firms have been responsible for roughly 72% of the litigation; 99% of the so-called shakedown lawsuits are filed against companies such as food banks, community health centers, local museums and small businesses.

These numbers do not include the letters, too numerous to count, offering to settle in the thousands, or the demands for arbitration.

Demand letters allege damages ranging from \$20,000 to \$5 billion.

SB 690 Protections

SB 690 helps:

- Clarify that activities regulated by

- Preserve consumer privacy protections and doesn't affect criminal cases involving wiretapping, surveillance or recording of communications that are not used for a "commercial business purpose."

- Reinforce California's existing privacy enforcement mechanisms.
- Prevent misuse of an outdated law that never was intended to regulate internet activity.
- Protect businesses, nonprofits and community organizations from repeated legal threats.

Support for SB 690

The coalition supporting SB 690 includes businesses, local chambers of commerce, nonprofits and other statewide organizations from across California.

More information is available at [Stop CIPA Shakedown Lawsuits](#).

SB 690 awaits action by the Assembly Privacy and Consumer Protection Committee.



CalChamber General Counsel Nicole Wasylikiw recaps reasons to support SB 690 by Sen. Anna Caballero (at right of podium) at a May 12 news conference.

the CCPA can't be the basis for private lawsuits under the CIPA.

CalChamber-Sponsored Seminars/Trade Shows

From Page 2

delegation of economic developers.
July 20–24, London, United Kingdom.
[Event website](#).

Aquatech: California Pavilion. GO-Biz with U.S. Commercial Service.
September 1–3, Mexico City, Mexico.
Registration deadline: June 1 or until

spaces are filled. [See flyer](#).
Semicon Taiwan: California Pavilion.
GO-Biz. September 1–4, Taipei, Taiwan. Up to 8 California small businesses in semiconductor supply chain invited to apply. [See flyer](#).
2026 U.S. Business Day – Sourcing Meetings. Bureau of Foreign Trade

(BOFT), Ministry of Economic Affairs; Taiwan External Trade Development Council (TAITRA); Department of Investment Services (DOIS), Ministry of Economic Affairs. October 13, Taipei, Taiwan. [More information](#).

PICK

YOUR

DEAL

powered by CalChamber

Purchase 2 or more seats to an upcoming live webinar or virtual seminar and choose:

SAVE 20%

OR

FREE

On-Demand Webinar

GET THE CODE

Ends May 31, 2026