

The California Chamber of Commerce is the largest broad-based business advocate to government in California.

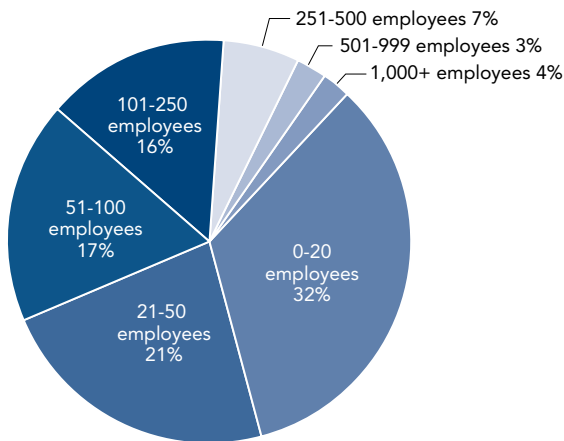
Membership represents one-quarter of the private sector jobs in California and includes firms of all sizes and companies from every industry within the state. More than 230 local chambers of commerce are affiliated with the CalChamber, and are solid partners in CalChamber efforts to promote business-friendly policy.

Based on a survey of members in January 2023:

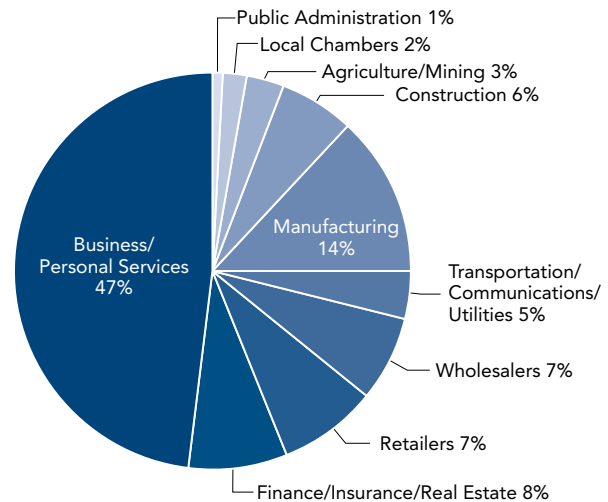
- 67% have been in existence for 25 years or more; 31% for 50 years or more; 6% for 100 years or more.
- 9% have been in existence for nine years or fewer.
- 19% are owned/co-owned by women.
- 37% are owned/co-owned by ethnic minorities or persons of mixed ethnicity.
- 31% do business internationally.
- 43% plan to add employees in 2023, while 53% plan to maintain the size of their workforce.
- 91% offer health insurance coverage and 91% offer a retirement savings plan.

MORE THAN TWO-THIRDS OF CALCHAMBER MEMBERS HAVE 100 OR FEWER EMPLOYEES

By Employer Size



By Industry Classification



Creating A More Affordable California

2023 Business Issues and Legislative Guide

See the entire CalChamber 2023 Business Issues and Legislative Guide at
www.calchamber.com/businessissues
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