



# CITY OF LOS ANGELES CALIFORNIA



Office of Wage Standards, Bureau of Contract Administration

## Paid Sick Leave and COVID-19

March 18, 2020

Employers must allow Employees covered by LAMC 187 to use accrued Paid Sick Leave in the following situations, which fall under preventive care:

- The Employee takes time off work because public health officials or healthcare providers require or recommend an Employee isolate or quarantine to prevent the spread of disease;
- The Employee takes time off work because they are 65 or older or have a serious chronic medical condition as described by the Centers for Disease Control;
- The Employee takes time off work or loses regular or scheduled work hours because the employee's business or a work location temporarily ceases operations in response to a public health or other public official's recommendation or mandate;
- The Employee takes time off work because the Employee needs to provide care for a family member, by blood or affinity, who is not sick but who public health officials or healthcare providers have required or recommended isolate or quarantine; or
- The Employee takes time off work because the Employee needs to provide care for a family member whose school, child care provider, senior care provider, or work temporarily ceases operations in response to a public health or other public official's recommendation or mandate that is made to prevent the spread of disease.

Paid sick leave can also be used for absences due to illness; the diagnosis, care, or treatment of an existing health condition; or preventive care for the Employee or the Employee's family member by blood or affinity.

The City's Economic Workforce Development Department is offering job matching, referrals, and placement services for employees and financing, consulting, and more for employers. Small businesses may be eligible for the City's Emergency Microloan Program.

Employees may also be eligible for Disability Insurance, Paid Family Leave, Unemployment Insurance. Employers may also be eligible for tax assistance, rapid response, and other resources. Please visit the State of California's Employment Development Department website for more information.

For more information on applicable California labor laws, please visit the Division of Labor Standards Enforcement's website.

For more information on COVID-19 and the City's response, please visit <http://coronavirus.lacity.org/>.

### Resources

#### City of Los Angeles Response and Updates related to COVID-19

<http://coronavirus.lacity.org/>

#### City of Los Angeles Economic Workforce Development Department

For Employees: <https://ewddlacity.com/index.php/employment-services/adults-age-24-and-older/worksource-centers>

For Employers: <https://ewddlacity.com/index.php/local-business/businesssource-centers>

Emergency Microloan Program: <http://ewddlacity.com/index.php/microloan-program>

#### California Employment Development Department

[https://www.edd.ca.gov/about\\_edd/coronavirus-2019.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019.htm)

- For Employees: Disability Insurance, Paid Family Leave, Unemployment Insurance
- For Employers: tax assistance, rapid response, other resources

#### California Labor Commissioner's FAQs related to Coronavirus Disease (COVID-19):

<https://www.dir.ca.gov/dlse/2019-Novel-Coronavirus.htm>

#### Office of Wage Standards

Website: <http://wagesla.lacity.org/>

Email: [wagesla@lacity.org](mailto:wagesla@lacity.org)

Phone: 1-844-WAGESLA (924-3752)

**Need assistance in another language?  
Please call 3-1-1.**



To reorder, call 1-800-331-8877, or go to our website: [calchamber.com/store](http://calchamber.com/store)

LOS ANGELES PSL