

## The California Chamber of Commerce is the largest broad-based business advocate to government in California.

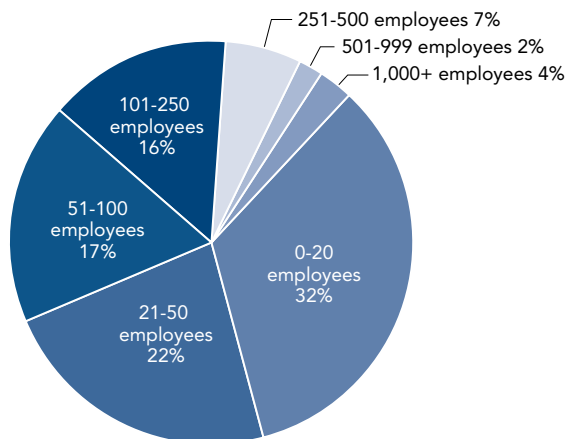
Membership represents one-quarter of the private sector jobs in California and includes firms of all sizes and companies from every industry within the state. More than 250 local chambers of commerce are affiliated with the CalChamber, and are solid partners in CalChamber efforts to promote business-friendly policy.

Based on a survey of members in January 2020:

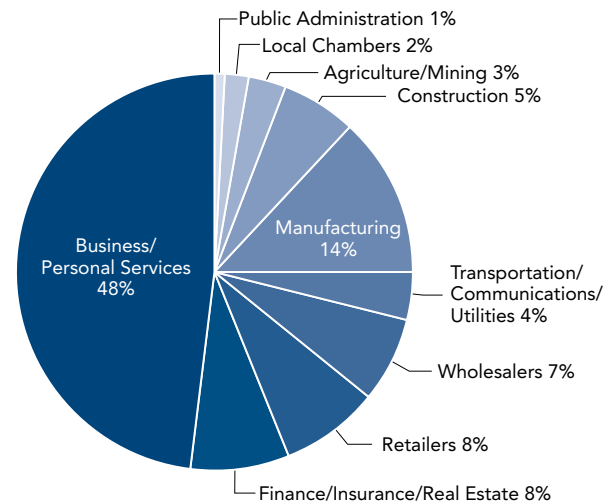
- 23% have been in existence for 50 years or more; 38% for 25 years or more; 6% for 100 years or more.
- 12% have been in existence for less than 10 years.
- 17% are owned/co-owned by women.
- 31% are owned/co-owned by ethnic minorities or persons of mixed ethnicity.
- 32% do business internationally.
- 41% plan to add employees in 2020, while 56% plan to maintain the size of their workforce.
- 89% offer health insurance coverage and 83% offer a retirement savings plan.

### MORE THAN TWO-THIRDS OF CALCHAMBER MEMBERS HAVE 100 OR FEWER EMPLOYEES

By Employer Size



By Industry Classification



# California Promise: Opportunity for All

## 2020 Business Issues and Legislative Guide

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