

PAID POLITICAL ADVERTISEMENT

We are asking our state legislators to fix Dynamex and support legislation that won't take away our independent work and flexibility.

We are asking you to listen to the 93% of California independent workers who want to stay independent over becoming an employee. (EMC Research)

Independent contractor reclassification takes away control of our own schedule, hours, and income. It will dramatically decrease our work opportunities that we rely on.

"I have an ill parent and I recently left a 9-5 job to work Uber full time. Uber's flexibility is priceless this allows me to care for my parent and continue to work. My previous 9-5 job interfered w/my ill parents treatment & care."

~ Moroni, Los Angeles, CA

"I have been a local business owner for over 20 years and recently started driving for Uber due to cash flow issues. Through ridesharing, it has been possible for me to supplement my income to assist in paying for my mortgage and keep my home."

~ April, Laguna Beach, CA

"I was laid off last year from my full-time job and Lyft has literally saved our lives. I've been devoted to my free schedule, and flexibility as I was laid off 3 weeks after having my 3rd child. Lyft has given my wife and I an opportunity to truly enjoy our newborn and to make a living without the daycare expenses that prevent many families from truly bonding."

~ Darren, San Rafael, CA

"I joined Uber nearly five years ago after being in real estate for some time and finding the hours were greatly diminishing my quality of life. I worked 16 hour days and as a result, never got to see my family. Most importantly, I was missing my daughter grow up. Everything changed for the better for me with Uber. I was able to make a living and be able to be there for my daughter. I no longer had to get home after she was already in bed and leave before she woke up."

~ Kimberly, Los Angeles, CA

"I spent decades in the corporate world, and never was my job anything more than a means to survive... I stepped out of the corporate world have started my new career in life as an artist/woodworking. This would not be possible without the flexibility that Lyft offers."

~ Stuart, Laguna Hills, CA

"I'm a Californian resident, immigrant from Central America, and married. We have 2 daughters. I'm a photographer, my wife is full time student. Driving for Uber, with the flexibility to manage my time, gave me the flexibility to work when I can, as part time job, helps me to make extra income to provide for my family. Having the flexibility to work, when I can, I manage my time, and spend time with my girls, during the day, and when they sleep. I drive."

~ Carlos, rideshare driver

"Before, I was a full-time employee with the state, but Lyft offered me way more flexibility to be there for my daughters when they needed me, and I realized that this flexibility was more important to me than anything else. Driving with Lyft allows me to be my own boss and be a full-time dad to support my kids. I never miss a soccer game or a milestone in their lives."

~ Hani, Fontana, CA

"Before doing Lyft I was a full-time employee trying to help my parents and wasn't able to go to college. When I found out Lyft had flexibility with their schedule, I was able to go back to school and thanks to them I am about to graduate next fall."

~ Norma, Garden Grove, CA

"As a single mom, its hard having a job where they tell you when to work and what time also because I don't have anybody to pick or drop off my daughter to school so [rideshare] helps a lot to me."

~ Zurisadai, Downey, CA

"I am a father of 3 children. Uber gave me the ability to take care and support my children. If I had a regular 9 to 5 job then I couldn't fully support them. One of my kids have autism and he needs my support more than anyone. If the law does try to control my flexibility, then I'm afraid that I can't fully give my kid the attention that he needs."

~ Justin, Buena Park, CA

"If I need to stay home to take care of my family, I can do it without having to beg anyone to let me take the day off. Driving for Uber have saved me numerous times from failing to pay my bills because my full-time salary ran short."

~ Almarex, Antelope, CA

"I chose to drive with Uber after recovering from a knee injury that put me out of work for over a year. After going completely broke and no one would hire me for any jobs I decided to go out on my own and create my own job. I had to do something fast. I have been driving now for over three years and now own two new cars of my own."

~ Stan, Chico, CA

"I am a single father of a high school junior and a child beginning elementary school. Flexibility is imperative to me not only being able to balance school, extracurriculars, daily needs, religious practices, and quality time with my children."

~ Adam, Whittier, CA

I'M

INDEPENDENT

COALITION

Rather than expanding the definition of who is an employee, a better approach would be to give more wage and labor protections to independent contractors or create a third category for on-demand workers. A coalition of on-demand services supports expanding the protections for gig workers and allowing them to band together to negotiate; it has also proposed to fund a package of benefits that workers themselves would choose from, cafeteria style. That would offer more help to part-time workers than reclassifying them as employees and robbing them of the flexibility and opportunities that attracted them to the work in the first place."

~ LA Times Editorial Board, July 6, 2019