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Calchamber®

GOP Lawmakers Release U.S. Tax Code Revamp



Republicans in the U.S. House of Representatives this week released their plan for rewriting the federal tax code.

Depending on one's business or personal situation, everyone's impact

may be different. What is of unique interest to Californians is the deductibility of state income taxes, the cap on mortgage deductions and the tax brackets because California is a higher-cost state in which to live.

The proposed revamp, estimated at \$1.51 trillion, lowers tax rates and increases the standard deduction, but eliminates the state and local tax deductions, except for property taxes, which are capped at \$10,000. The alternative minimum tax also is eliminated.

The corporate tax rate is set at 20% (from the current maximum of 35%). Most business deductions and credits are eliminated, except for research and development and low-income housing.

See GOP Lawmakers: Page 3

Legislators Review Pressing State Issues at Annual CalChamber Public Affairs Conference



The challenges of policy decisions affecting technological innovation and consumer privacy is the subject for Senator Henry Stern (left), Assemblywoman Jacqui Irwin and Senator Bob Hertzberg at the 2017 CalChamber Public Affairs Conference. More photos on Page 11.

CalChamber Poll Finds Voters' Concerns at Odds with Political Leaders



Californians are anxious.

The economy is growing, the state budget is balanced and the rains have resumed. Yet California voters are apprehensive about the future.

They worry that state leaders are not addressing the issues that truly concern them, according to the third annual California Chamber of Commerce poll.

For the first time in three years of polling, slightly more voters say that California is headed down the wrong track (52%) than in the right direction (48%). Their assessment for the nation is even worse: twice as many voters have a negative outlook on the country's direction than have a positive impression.

Parents are uneasy about their kids' futures. Of the 28% of voters with children living at home, 61% agree that their children will have a better future if they leave California. Reasons include the high cost of living here, high taxes and worry about landing a good job.

This is the Cal Exit to worry about.

Jobs

On jobs, where you live determines your perception of reality. See CalChamber Poll: Page 4

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Vote Record: Pages 5–10



Labor Law Corner How to Calculate Accrued Vacation Due When Employment Ends



Ellen S. Savage HR Adviser

I know accrued vacation has to be paid out at termination, but is there a formula to calculate exactly how much is owed?

Vacation and paid time off (PTO) are considered "vested" benefits under California law, so employees must be paid out all accrued but unused vacation and PTO along with their final wages.

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Email: alert@calchamber.com. Home page: www.calchamber.com. Vacation/PTO payout at termination must be prorated on a daily basis and must be paid at the final rate of pay in effect as of the date of the separation.

Example

The California Labor Commissioner gives this example of how to calculate the daily proration on termination of employment:

An employee who is entitled to three weeks of annual vacation (15 work days entitlement per year x 8 hours/day = 120 hours vacation entitlement per year) who quits on August 7 (the 219th day of the year) without having taken any vacation during the year, who has no vacation carryover from prior years, and whose final rate of pay is \$13 per hour, would be entitled to \$936 vacation pay upon separation, calculated as follows:

• 219 days (August 7, date of quit) \div 365 days/year = 60%

• 60% of 120 hours vacation entitlement = 72 hours vacation earned and accrued through August 7

• Vacation days used = 0

• Vacation earned but not taken at time of separation = 72 hours

• 72 hours x 13/hour = 936 vacation pay due at separation.

Pay Out All Time Accrued

It is important to note that all accrued vacation/PTO must be paid out at termination even if the employee was not yet eligible to actually use the vacation/PTO time.

For example, an employer might have a policy that an employee who begins accruing vacation at the beginning of employment is not permitted to use that vacation time until after six months or a year of continuous service. If that employee quits or is terminated after just a few months of employment, the prorated vacation/PTO balance still must be paid out since it is a vested benefit that belongs to the employee.

Note that sick leave which is kept separate and not combined into any type of PTO plan is not a vested benefit and therefore does not need to be paid out at termination.

The Labor Law Helpline is a service to California Chamber of Commerce preferred and executive members. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at www.hrcalifornia.com.

CalChamber-Sponsored Seminars/Trade Shows

More at *www.calchamber.com/events*. *Labor Law*

HR Boot Camp. CalChamber. December 6, San Francisco; February 13, 2018, Modesto; February 28, San Diego; April 11, Oakland; April 26, Costa Mesa; June 5, Santa Clara; August 21, Sacramento; September 5, Long Beach. (800) 331-8877.

International Trade

- Natural Products Export Showcase Meeting. U.S. Department of Commerce and the CalAsian Chamber of Commerce. November 8, San Dimas. (909) 592-8888.
- Women in International Trade Global Trade Awards Gala. Women in International Trade-Los Angeles. November 9, Long Beach. (213) 545-6479.
- U.S.-India-Israel Business Forum. U.S.-India Business Council and U.S.-Israel Business Initiative.

November 13, Redwood City.

Exporting Best Practices. California Centers for International Trade Development. November 14, Clovis. (559) 324-6401.

- K-Global at Silicon Valley 2017. Korea Trade-Investment Promotion Agency and National IT Industry Promotion Agency. November 15–16, Santa Clara. (408) 432-5051.
- Consumer Electronics Show 2018. Consumer Technology Association and U.S. Department of Commerce International Trade Administration. January 9–12, 2018, Las Vegas. (858) 467-7042.

Next Alert: November 17





Payroll Tax Deduction, Exempt Classification Rates Will Rise in 2018



For 2018, the Social Security Administration announced that the Social Security taxable wage base will rise by \$1,500 from \$127,200 to \$128,700 maximum taxable earnings.

In addition, the California Department of Industrial Relations (DIR) announced rate changes for the computer software employee exemption and the licensed physician and surgeon exemption. The new rates take effect January 1, 2018.

Social Security

The Social Security withholding rate is unchanged for 2018 and remains at 6.2%, up to the maximum taxable amount. The Federal Insurance Contributions Act (FICA) tax rate—which is the combined total of the Social Security tax rate and the 1.45% Medicare tax rate also remains unchanged at 7.65%. Individuals with earned income of more than \$200,000 (\$250,000 for married couples filing jointly) pay an additional 0.9% in Medicare taxes.

There is no limit on the amount of wages subject to the Medicare tax.

Exempt Classifications

For the computer software employees' exemption:

•The minimum hourly rate of pay exemption increased to \$43.58 from its previous rate of \$42.35;

• The minimum monthly salary increased to \$7,565.85 from its previous rate of \$7,352.62; and

• The minimum annual salary exemption increased to \$90,790.07 from its previous rate of \$88,231.36.

For the licensed physician and surgeon exemption:

• The minimum hourly pay for licensed physicians and surgeons increased to \$79.39 from \$77.15.

These rates are tied to the California Consumer Price Index (CCPI) for Urban Wage Earners and Clerical Workers. The 2018 rate changes reflect the 2.9% increase in the CCPI.

Minimum Wage Increase

Remember that California's minimum wage will also increase on January 1, 2018. This increase will affect the commonly used professional, executive and administrative exemptions. Individuals in these classifications must be paid at least two times the state minimum wage, in addition to meeting all other legal requirements for this exemption.

White Paper

Download the California Chamber of Commerce free white paper 2018 Minimum Wage Hike Brings Changes for California Employers to learn more. Members can access the **free minimum** wage white paper in the HR Library on HRCalifornia.

More information on standard deductions and the computer professional exemption and exemption for physicians paid on an hourly basis also is available there. **Staff Contact: Gail Cecchettini Whaley**

GOP Lawmakers Release U.S. Tax Code Revamp

From Page 1

Also proposed is a new global minimum tax of 10%, to apply to income that subsidiaries of U.S. companies earn anywhere in the world.

A new tax rate of 25% is proposed for "pass-through" businesses, like sole proprietorships, partnerships and S corporations that currently pay taxes at the owners' individual rates.

The proposal sets up three tax brackets of 12%, 25% and 35% and keeps the top rate of 39.6% for those with the highest income. The income levels affected by each rate are increased.

For example: No income tax would be paid by those with incomes up to \$24,000. Married taxpayers filed jointly with income up to \$90,000 would be in the 12% bracket; earnings up to \$260,000 in the 25% bracket; and earnings up to \$1 million in the 35% bracket.

For unmarried individuals and taxpayers filing separately, the bracket thresholds would be half these amounts; the 35% bracket would be \$200,000 for unmarried persons.

The standard deduction increases to \$12,000 for individuals (versus \$6,530) today and \$24,000 for married couples (from \$12,700 today). The child tax credit increases to \$1,600 (from \$1,000) with a \$300 credit for each parent and nonchild dependent, expiring after five years.

No changes are proposed to 401(k) retirement plans.

The proposed change to the mortgage interest deduction caps future purchases at \$500,000, a decrease from the current \$1 million limit.

The estate tax exemption is proposed

to double to about \$11 million (currently \$5.49 million). The estate tax is eventually repealed, phased out in six years.

U.S. Senate Republicans are expected to release their tax reform proposal next week.

CalChamber Calendar

Education Committee:

December 7, San Francisco Water Committee: December 7, San Francisco

Board of Directors: December 7–8, San Francisco International Trade Breakfast:

December 8, San Francisco Annual Meeting:

December 8, San Francisco



CalChamber Poll Finds Voters' Concerns at Odds with Political Leaders

From Page 1

San Francisco Bay Area voters see a strong job creation climate in their region, with nearly a quarter of voters seeing "a lot of new jobs" in the area, and nearly 8 in 10 seeing "a lot" or "some" new jobs.

Elsewhere, the perception is dimmer. Coastal Southern Californians see a moderate number of new jobs in their regions, while voters in the Inland Empire and Central Valley are more pessimistic, with only 5% seeing "a lot" of new jobs and fewer than 2 in 5 even seeing "some" new jobs.

When asked about the quality of these new jobs, among voters who respond that "a lot" or "some" new jobs are being created, a majority statewide believe that most of these new jobs "tend to be dead ends that don't lead to the middle class," while a minority say the new jobs are "the type that lead to higher pay and middle class living."

Regional differences also are stark here. Most San Francisco Bay Area voters believe the new jobs will lead to higher pay and the middle class, while by a 2 to 1 margin—Inland Empire and Central Valley voters believe most new jobs will be dead-end ones.

Crime

Crime is also increasingly on the minds of the public.

Voters overwhelmingly agree that elected officials in Sacramento are not spending enough time on reducing crime (86%) or expanding police powers to limit panhandling, homelessness and public drug use in city parks (66%).

They would be more likely to support legislative candidates who take a toughon-crime approach, such as expanding the list of violent crimes for which early release is not an option. Examples include felony domestic violence and child sex trafficking (92%), reinstating DNA collection for certain misdemeanors to help law enforcement solve cases (77%), and revising upward the threshold for serial theft to be a felony (76% support).

While most voters have heard a great deal about making California a "sanctuary state," by a nearly 2 to 1 margin they believe elected officials are spending too much time on the issue.

Health Care

Democratic gubernatorial candidates may face calls to support a "single-payer" health care system, but voters are simply not impressed.

Voters strongly support subsidies for people who cannot afford their own health care (75%) and for those who have pre-existing health conditions (81%), but are not ready to embrace government-run health care.

Voters overwhelmingly prefer to keep their current health insurance (71%) over switching to a single-payer approach (29%).

Disconnection

Voters feel disconnected from their elected leaders, agreeing that the Legislature (82%) and Governor (63%) are "out of touch with the issues that are important to people like me."

Issues that voters care about but believe the Legislature is not spending enough time on include crime, job creation, keeping energy prices low and building more highways.

Transportation

Speaking of transportation, considering alternatives to the gasoline tax, voters prefer a mileage-based user fee (29%) to other choices, such as a tax on carbon emissions (20%), issuing state bonds (19%), raising the state sales tax (9%) or reducing spending on schools, colleges and health care (9%).

Voters were very supportive (61%) of paying for road repairs by replacing the

gasoline tax with a mileage fee, in the context of increasing automobile fuel efficiency and the increasing number of vehicles that don't use gasoline at all.

Voters are far less supportive of other fees and taxes on driving.

Only 37% support extension of the cap-and-trade program if it caused a 50-cent-a-gallon hike in the price of gasoline. A \$1.50 price increase drives support down to just 30% of voters.

The news is even worse for advocates of mileage fees to reduce driving. By a 3 to 1 margin, voters oppose legislative limits on driving, such as new fees, purposely designing roads to be more congested, or not expanding highway capacity at all.

Voters do not support (40%) banning gasoline-powered cars by 2030, although younger voters (67%) and voters in the San Francisco Bay Area (50%) seem intrigued by the idea.

Taxes

On the quintessential California tax issue, voters still vigorously embrace the Proposition 13 property tax reforms.

Across the board, California voters (81%) have a very or somewhat favorable view of Proposition 13. This view is consistent, whether voters own their homes (85%) or rent (72%), and whether they are Democrat (75%), Republican (90%) or no party (83%).

The CalChamber poll demonstrates that voter anxiety and disconnection is as present in California as elsewhere in the country, notwithstanding the steadfast dominance of Democrats in political leadership.

The CalChamber poll was conducted online by Penn Schoen Berland (PSB) from October 4 to October 6, 2017 among n=1,000 definite California voters. The margin of error is +/- 3.1% at the 95% confidence level. **Contact: Loren Kaye**

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CalChamber Vote Record: Major Bills 2017



This report for the first year of the 2017–2018 legislative session focuses on California legislators' floor votes on California Chamber of Commerce priority bills.

This is the 43rd vote record the Cal-Chamber has compiled in response to numerous requests by member firms and local chambers of commerce that would like a gauge by which to measure the performance of their legislators.

Partial Picture

No vote record can tell the entire story of a legislator's attitude and actions on issues of importance to business. To fully evaluate your legislative representative, consult the legislative journals and examine your legislator's votes in committee and on floor issues.

You can view these via links at *www. calchambervotes.com*.

Many anti-business bills were rejected by legislators in policy or fiscal committees, thus stopping proposals before they reached the floor for a vote. The vote record does not capture these votes.

Most bills in this report cover major business issues that are of concern to both small and large companies.

The CalChamber recognizes that there are many bills supported or opposed by business that are not included in this vote record and analysis.

Factors Considered

The CalChamber considers the following factors in selecting vote record bills:

• The bills and votes reflect legislators' attitudes toward private enterprise, fiscal responsibility and the business climate.

• Each bill was a CalChamber priority in a particular field. Priority bills have appeared in the "Status Report" sections of *Alert*.

• The bills were voted upon by either the full Senate or Assembly. This year, the vote record covers 16 votes in the Senate and 15 votes in the Assembly.

• Unless otherwise noted, final floor votes are shown. Concurrence votes are considered final votes.

When 'Not Voting' Helps

Sometimes a legislator is unwilling to

vote against a colleague, but is willing to support the CalChamber's opposition to a bill. In such cases, a legislator may abstain from voting, which will hinder passage of a bill, just as a "no" vote does.

To recognize that not voting can aid the CalChamber's opposition to a bill, the vote record includes the number of times legislators did not vote "aye" on a Cal-Chamber-opposed bill in the total for the column listing actions "in accord with" the CalChamber's position, if the legislator was not absent for the day.

Priority Bills

Contracting Out

• AB 1250 (Jones-Sawyer; D-South Los Angeles) Costly County Contractor Process. Imposes a cost to contractors with county contracts, subjects contractor and subcontractor employees' private information to Public Records Act requests, and seeks to severely limit options for these counties to determine the most appropriate solution to providing efficient and effective public service by establishing significant and costly obstacles for agencies and for vendors contracting for personal services. Passed Assembly, June 1, 45-30. In Senate Rules Committee, Sept. 5. CalChamber Opposed.

• SB 574 (Lara; D-Bell Gardens) Jeopardizes State Workforce Goals. Unnecessarily impedes the ability of the University of California (UC) to use its restricted state funding in the most efficient manner possible to continue expanding enrollment without compromising on the quality of the education it provides or substantially increasing the state's General Fund contribution by placing unreasonable restrictions on when the UC may contract for services. Passed Assembly, Sept. 14, 50-26. Senate concurred in Assembly amendments, Sept. 15, 26-11. Vetoed. CalChamber Opposed.

Environmental Regulation

• AB 378 (C. Garcia; D-Bell Gardens) Increased Compliance Costs. Increases the cost for compliance and creates additional regulatory burdens for businesses by relying on direct control measures to meet the state's climate goals. Failed passage in Assembly, June 1, 35-39. CalChamber Opposed.

• SB 49 (de León; D-Los Angeles) Creates Uncertainty and Increases Potential Litigation Regarding Environmental Standards. Creates uncertainty by giving broad and sweeping discretion to state agencies to adopt rules and regulations more stringent than the federal rules and regulations in effect on Jan. 19, 2017 through an expedited administrative procedure without public participation or input, when the state agencies determine that federal action leads to less stringent laws and regulations than those in effect on Jan. 19, 2017; and increases the potential for costly litigation by creating private rights of action under California law, which may be triggered when a state agency takes the foregoing discretionary action. Passed Senate, May 30, 24-13. In Assembly Rules Committee, Sept. 12. CalChamber Opposed/Job Killer.

• SB 100 (de León; D-Los Angeles) Increased Energy Costs. Increases the cost of energy by creating an ambiguous zero-carbon energy by 2045 planning goal and requirements for regulatory agencies in the state. Passed Senate, May 31, 25-13. Hearing postponed by Assembly Utilities and Energy Committee, Sept. 11. CalChamber Opposed.

• AB 1179 (Kalra; D-San Jose) Increased Costs and Likely Processing **Delays for Hazardous Waste Permit Operators.** Prematurely and unnecessarily imposes new costs on hazardous waste permit operators and will likely result in further delays in permit processing by arbitrarily setting inspection frequencies for certain facilities and directing the Department of Toxic Substances Control (DTSC) to adopt regulations setting inspection frequencies for all facilities, notwithstanding the fact that DTSC is currently reforming its enforcement program at the regulatory level. Passed Assembly, May 31, 50-17. Passed Senate, Sept. 14, 28-12. Vetoed. CalChamber Opposed. Health Care Costs

• SB 349 (Lara; D-Bell Gardens) Increases Health Care Costs. Increases health care costs by setting dialysis clinic staffing ratios to the most stringent in the country and mandating transition times between patients leading to patient access issues with no clear evidence of clinical benefit to dialysis patients. Passed Senate, May 31, 24-15. Assembly Inactive File, Sept. 12. CalChamber Opposed.

• SB 562 (Lara; D-Bell Gardens) Government-Run Health Care. Penalizes responsible employers and individuals See Next Page



CalChamber Vote Record: Major Bills 2017

From Previous Page

and results in significant new taxes on all Californians and California businesses by creating a new single-payer governmentrun, multibillion-dollar health care system financed by an unspecified and undeveloped "revenue plan." Passed Senate, June 1, 23-14. Held at Assembly Desk, June 1. CalChamber Opposed/*Job Killer*. *Housing and Land Use*

• AB 890 (Medina; D-Riverside) Outlaws Certain Local Land Use Initiatives. Eliminates Californians' local initiative power to pursue changes in land use by giving exclusive authority to city councils and county board of supervisors to adopt or amend land use plans, change specified land use or zoning designations, or allow more intensive land uses within existing land use or zoning designations. Passed Senate, Sept. 6, 22-15. Assembly concurred in Senate amendments, Sept. 13, 45-30. Vetoed. CalChamber Opposed. Industrial Safety and Health

• AB 978 (Limón; D-Goleta) Access to Employer Records. Inappropriately allows organizations unaffiliated with the employer to access an undefined and potentially unlimited scope of employer internal documents and circumvents the rulemaking process now underway to provide for access by employees to their employer's Injury and Illness Prevention Program. Passed Senate, Sept. 6, 24-13. Assembly concurred in Senate amendments, Sept. 11, 46-28. Vetoed. CalChamber Opposed. Labor and Employment

• AB 168 (Eggman; D-Stockton) Exposure to Litigation. Exposes employers to costly litigation for inquiring into an applicant's prior salary or failing to provide a pay scale upon demand, even though the employee has not suffered any harm or wage loss as a result of the violation. Passed Senate, Sept. 12, 27-10. Assembly concurred in Senate amendments, Sept. 14, 57-15. Signed—Chapter 688. CalChamber Opposed.

• AB 569 (Gonzalez Fletcher; D-San Diego) Pregnancy Discrimination. Creates a new mandate in the Labor Code, prohibiting employers from taking any adverse employment action against an employee due to the employee's use of various medical options for reproductive health, even though the Fair Employment and Housing Act currently provides these protections to employees, thereby creating inconsistencies and confusion amongst employers with regard to interpretation and enforcement of these competing provisions. Passed Senate, Sept. 12, 27-13. Assembly concurred in Senate amendments, Sept. 14, 55-20. Vetoed. CalChamber Opposed.

• AB 1209 (Gonzalez Fletcher; D-San **Diego)** Public Shaming of Employers. Imposes new data collection mandate on California employers to collect and report data to the Secretary of State regarding the difference in mean and median salaries of men and women in the same job title and job description, determine which employees perform "substantially similar" work, and then have that report posted on a publicly accessible website, where such employers will receive undue scrutiny and criticism for wage disparity that is not unlawful and justified by a bona fide factor. Passed Senate, Sept. 7, 23-13. Assembly concurred in Senate amendments, Sept. 11, 47-23. Vetoed. CalChamber Opposed/Job Killer.

• AB 1565 (Thurmond; D-Richmond) Significant Cost Increase on Employers and Costly Litigation. Unnecessarily accelerates the minimum salary threshold for exempt employees, which will significantly increase costs, especially on small employers who currently have a delayed increase under the current minimum wage scheduled increases. Passed Assembly, May 30, 53-27. Senate Inactive File, Sept. 16. CalChamber Opposed.

• SB 63 (Jackson; D-Santa Barbara) Imposes New Maternity and Paternity Leave Mandate. Unduly burdens and increases costs of small employers with as few as 20 employees by requiring 12 weeks of protected employee leave for child bonding and exposes them to the threat of costly litigation. Passed Assembly, Sept. 12, 51-15. Senate concurred in Assembly amendments, Sept. 13, 25-13. Signed—Chapter 686. CalChamber Opposed/Job Killer.

Legal Reform and Protection • SB 33 (Dodd; D-Napa) Discrimination Against Arbitration Agreements. Unfairly discriminates against arbitration agreements contained in consumer contracts for goods or services with a financial institution, which is

Key to This Section

- Y means voted for bill.
- N means voted against bill.
- means not voting "aye" on a CalChamber-opposed bill.
- NV means not voting
- means absent.

Boldface type indicates votes in accord with CalChamber position.

Red column headings are Job Killers.

likely preempted by the Federal Arbitration Act and will lead to confusion and unnecessary litigation. Passed Assembly, Sept. 5, 46-23. Senate concurred in Assembly amendments, Sept. 6, 25-13. Signed—Chapter 480. CalChamber Opposed/Job Killer.

Privacy and Telecommunications • AB 1513 (Kalra; D-San Jose)

Licensee Private Information. Inappropriately makes the contact information for all home healthcare licensees available to labor organizations for the stated purpose of unionizing. Passed Senate, Sept. 11, 21-16. Assembly concurred in Senate amendments, Sept. 13, 49-28. Vetoed. CalChamber Opposed.

• SB 649 (Hueso; D-San Diego) 5G Wireless Rollout. Maintains California's leading edge of new technology by providing more uniform permit cost and procedure for 5G small cell installation in public rights of way. Passed Assembly, Sept. 13, 46-16. Senate concurred in Assembly amendments, Sept. 14, 22-10. Vetoed. CalChamber Supported. Workers' Compensation

AD 570 (Casada F

• AB 570 (Gonzalez Fletcher; D-San Diego) Apportionment to Pre-existing Disability. Violates the fundamental agreement between worker and employers by requiring employers to compensate injured workers for disability that has not, with medical certainty, resulted from a workplace injury. Passed Assembly, May 31, 61-15. Passed Senate, Sept. 7, 25-11. Vetoed. CalChamber Opposed.



2017 Senate Vote Record

	Contracting Out AB 1250 Contractor Process	SB 574 Workforce Goals	Environmental Regulation	AB 378 Climate Goals	SB 49 Environmental Standards	SB 100 Energy Costs	AB 1179 Haz Waste Permits	Health Care Costs	SB 349 Dialysis Clinics	SB 562 Single Payer	Housing and Land Use	AB 890 Local Initiatives	Industrial Safety and Health	AB 978 Access to Records	Labor and Employment	AB 168 Salary History	AB 569 Discrimination	AB 1209 Public Shaming	AB 1565 Salary Threshold	SB 63 New Leave Mandate	Legal Reform and Protection	SB 33 Anti-Arbitration	Privacy and Telecommunications	AB 1513 Licensee Information	SB 649 5G Wireless Rollout	Workers' Compensation	AB 570 Disability Apportionment	In Accord with CalChamber	Not in Accord with CalChamber	Not Voting or Absent
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Hueso, B. (D)		Ý			Ý	Ý	Ý		Ý	•		Ý		Ý		Ý	Ý	Ý		Ý		Ý		•	Y		Ý		13	0
Jackson, H. (D)		Ŷ			Ŷ	Ŷ	Ŷ		Ŷ	Ŷ		Ŷ		Ý		Ŷ	Ý	Ŷ		Ý		Ý		Ŷ	N		Ŷ		16	0
Lara, R. (D)		Ŷ			Ŷ	Ý	Ŷ		Ý	Ŷ		Ŷ		Ŷ		Ý	Ŷ	Ý		Ŷ		Ŷ		Ŷ	Y		Ŷ		15	0
Leyva, C. (D)		Y			Y	Y	Y		Y	Y		Y		Y		Y	Y	Y		Y		Y		Y	Ν		Y		16	0
McGuire, M. (D)		Υ			Υ	Υ	Υ		Y	Υ		Y		Υ		Υ	Υ	Υ		Υ		Υ		•	Ν		Υ		15	0
Mendoza, T. (D)		Υ			Υ	Υ	Υ		Υ	Υ		Υ		Υ		Υ	Υ	Υ		Υ		Υ		Υ	NV		Υ	0	15	1
Mitchell, H. (D)		Υ			Υ	Υ	Υ		Υ	Υ		Υ		Υ		Υ	Υ	Υ		Υ		Υ		Υ	NV		Υ	0	15	1
Monning, B. (D)		Υ			Υ	Υ	Υ		Υ	Υ		Υ		Υ		Υ	Υ	Υ		Υ		Υ		Υ	Ν		Υ	0	16	0
Moorlach, J. (R)		Ν			Ν	Ν	Ν		Ν	Ν		Ν		Ν		Ν	Ν	Ν		Ν		Ν			NV		Ν	15	0	1
Morrell, M. (R)		Ν			Ν	Ν	Ν		Ν	Ν		Ν		Ν		Ν	Ν	Ν		Ν		Ν			Y			16		0
Newman, J. (D)		Υ			•	-	Y		Y	Υ		Y		Υ		Υ	Υ	•		Y		•			NV		Υ		12	1
Nguyen, J. (R)		Ν			Ν	Ν			Ν	Ν		Ν		Ν		•	Ν	Ν		•		Ν			Y			16	0	0
Nielsen, J. (R)		N			N	N		_	N	Ν		Ν		N		N	N			N		N			Y			16	0	0
Pan, R. (D)		Y			Y	Y	Y		Y	•		•		Y		Y	Y	Y		Y		Y			Y		Y		13	0
Portantino, A. (D)		Y			Y	•	Y		•	Y		•		Y		Y	Y	Y		Y		Y			N		Y		13	0
Roth, R. (D)		Y			•	•	Y		Y	•		•		•		Y	Y	•		•		Y			NV		•	8	7 15	1
Skinner, N. (D)		Y Y			Y Y	Y Y	Y Y		Y Y	Y Y		Y Y		Y Y		Y Y	Y Y	Y Y		Y Y		Y Y			Y NV		Y Y		15 15	0
Stern, H. (D) Stone, J. (R)					-		ľ N			N							ľ N												15	1
Vidak, A. (R)		N N			N N	N N			N N	N		N N		N N		N N	N	N N		N N		N N			Y Y			16 16	0 0	0 0
Wieckowski, B. (D)		Ν Υ			Y		Y		Y	Y		Y		Ν Υ		N Y	Ν Υ	Y		Ν Υ		NY		Y			Y		16	0
Wiener, S. (D)		Y			Y		Y		Y	Y		Y		r Y		Y	Y	Y		Y		Y			Y		Ϋ́		15	0
Wilk, S. (R)		т N				т N				т N		Ň		T N			т N			T N		T N			Y			15	10	0
·····、···		14			14		1			14		1		14											•		14	19	-	



2017 Assembly Vote Record

	Contracting Out	AB 1250 Contractor Process	SB 574 Workforce Goals	Environmental Regulation	AB 378 Climate Goals	SB 49 Environmental Standards	SB 100 Energy Costs	AB 1179 Haz Waste Permits	Health Care Costs	349	SB 562 Single Payer	Housing and Land Use	AB 890 Local Initiatives	Industrial Safety and Health	AB 978 Access to Records	Labor and Employment	AB 168 Salary History	AB 569 Discrimination	AB 1209 Public Shaming	AB 1565 Salary Threshold	SB 63 New Leave Mandate	Legal Reform and Protection	SB 33 Anti-Arbitration	Privacy and Telecommunications	AB 1513 Licensee Information	SB 649 5G Wireless Rollout	Workers' Compensation	AB 570 Disability Apportionment	In Accord with CalChamber	Not in Accord with CalChamber	Not Voting or Absent
Acosta, D. (R)		Ν	Ν		Ν	s.	ъ.	•		ف	ž.		Ν		Ν		•	•	Ν	Ν	•		Ν		N	Y		Y	14	1	0
Aguiar-Curry, C. (D)		Y	Υ		•	ule	tte	Υ	ī	Ē)es		Υ		Υ		Υ	Υ	•	Υ	Υ		Υ		Y	Y		Y	3	12	0
Allen, T. (R)		Ν	Ν		Ν	V B	Ĭ	•		e ′	_ ≥		Ν		Ν		Ν	•	Ν	Ν	Ν		Ν		Ν	Y		•	15	0	0
Arambula, J. (D)		Y	Y		Ν	lqu	Committee.	Υ	-	act	gm		Υ		Ν		Υ	Υ	Ν	Y	Υ		•		Y	Υ		Y	5	10	0
Baker, C. (R)	l	Ν	Ν		Ν	ser		Υ	-	⊑ ∧	ssel		Ν		Ν		Υ	Υ	Υ	Ν	Υ		•		Ν	Ν		Y	8	7	0
Berman, M. (D)		Y	Y		Υ	In Assembly Rules.	and Energy	Υ		Assembly Inactive File.	at Assembly Desk.		Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	NV		Y	0	14	1
Bigelow, F. (R)		Ν	Ν		Ν	드	Ш	Ν		sen	d a		Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y		N	15	0	0
Bloom, R. (D)		Y	Υ		Υ		anc	Υ		As	Held		Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	NV		Y	0	14	1
Bocanegra, R. (D)		Y	Υ		Ν		es	Υ					Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	Y		Y	2	13	0
Bonta, R. (D)		Y	Υ		Υ		Assembly Utilities	Υ					Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	NV		Y	0	14	1
Brough, B. (R)		Ν	Ν		Ν		, U	Ν					Ν		Ν		Ν	Ν	Ν	Ν	Ν		•		Ν	Υ		Ν	15	0	0
Burke, A. (D)		Y	Υ		Υ		lqu	Υ					Υ		•		Υ	Υ	Υ	Υ	Υ		Υ		Y	Y		Y	2	13	0
Caballero, A. (D)		Ν	Υ		Ν		ser	Ν					Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	Ν		Y	3	12	0
Calderon, I. (D)		Y	Υ		Υ		As	Υ					Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	NV		Y	0	14	1
Cervantes, S. (D)		Y	Υ		Ν		Ц	Υ					•		Υ		Υ	Υ	Υ	Ν	Υ		Υ		Y	Y		Y		11	0
Chau, E. (D)		Y	Υ		Υ			Υ					Υ		Υ		Υ	Υ	Υ	—	Υ		Υ		Y	NV		Y		13	2
Chávez, R. (R)		Ν	Ν		Ν			Ν					Ν		Ν		Υ	Ν	•	Ν	Y		Ν		Ν	Y			13	2	0
Chen, P. (R)		Ν	Ν		Ν			•					Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y			15	0	0
Chiu, D. (D)		Y	Y		Υ			Υ					Υ		Y		Y	Y	Y	Y	Y		Υ		Y	Ν		Y		15	0
Choi, S. (R)		•	Ν		—		-	_					Ν		Ν		Ν	Ν	Ν	_	Y		N		N	Y			10	1	4
Chu, K. (D)		Y	Y		•			Y					Y		Y		Y	Y	Υ	Υ	Υ		Y			NV		Y		13	1
Cooley, K. (D)		Y	Y		Y			Y					Y		•		Y	Y	Y	Ν	Ν		Υ		N	Ν		Y	4	11	0
Cooper, J. (D)		Y	Y		Ν			•					•		Y		Y	Y	•	•	•		•		Y	Y		Y	8	7	0
Cunningham, J. (R)		Ν	Ν		Ν			•					Ν		Ν		Y	Ν	Ν	Ν	•		Ν			NV			12	2	1
Dababneh, M. (D)		Y	Y		•			Y					<u>Y</u>		N		Y	<u>Y</u>	Y	<u>Y</u>	Y		Y		<u>Y</u>	Y		Y		12	0
Dahle, B. (R)		N			Ν			N					Ν		N		Y	N	N	Ν	Y		Ν			NV			12	2	1
Daly, T. (D)		Y	Y		N			Y					•		Y		•	Y	Y		•		•		Y			Y	7		0
Eggman, S. (D)			Y		Y			_					Y		Y		Y	Y			Y		Y		Y					11	3
Flora, H. (R)		N			N			N					N		• N		• N	N	N	• N	• N		N		N				15	0	0
Fong, V. (R) Frazier, J. (D)		N			N			N					N		N Y			N Y					N Y		N				<u>14</u> 10	1 5	0
Friedman, L. (D)		N Y	• Y		N			• Y					N Y		Ϋ́		Y		N		•		Ϋ́		•	∎ NV		Y		5 14	0
Gallagher, J. (R)					Y			т N					т N		N			Y								NV			14	0	1
Garcia, C. (D)		N	N Y		N Y			Y					Y		Y		N	N Y	N	N			N Y					N Y		15	1
Garcia, E. (D) Garcia, E. (D)			r Y		Ϋ́			Ϋ́					r Y		Ϋ́			Ϋ́					т —		Y	NV		Y		13 13	0
Gipson, M. (D)			Y		т •			Y					$\frac{1}{Y}$		Y		T Y		т •	Y			- Y			Y		T Y		12	2
Gloria, T. (D)		Ý			Y			Ý					Y		Ý		Y			Y			Y		Ý			Y		14	0
Gomez, J. (D)*		Ý			Ý			Ý					۱ *		۱ *		۱ *	۱ *	۱ *	Ý	۱ *		۱ *		I *	∎ *		Y	0	5	0
Gonzalez Fletcher, L.			Y		Ý			Ý					Y		Y		Y	Y					Y		Y			Y	-	14	0
Gray, A. (D)	• •	Ň			Ň			•					Ň		•			Ý					Ň		Ý				11	4	
* Elected to U.S. House of				toti		· tor			o Iul		1.2				-			•	-		-				•	-		•		•	_

* Elected to U.S. House of Representatives; took office July 11, 2017.



2017 Assembly Vote Record

	Contracting Out	AB 1250 Contractor Process	SB 574 Workforce Goals	Environmental Regulation	AB 378 Climate Goals	SB 49 Environmental Standards	SB 100 Energy Costs	AB 1179 Haz Waste Permits	Health Care Costs	SB 349 Dialysis Clinics	SB 562 Single Payer	Housing and Land Use	AB 890 Local Initiatives	Industrial Safety and Health	AB 978 Access to Records	Labor and Employment	AB 168 Salary History	AB 569 Discrimination	AB 1209 Public Shaming	AB 1565 Salary Threshold	SB 63 New Leave Mandate	Legal Reform and Protection	SB 33 Anti-Arbitration	Privacy and Telecommunications	AB 1513 Licensee Information	SB 649 5G Wireless Rollout	Workers' Compensation	AB 570 Disability Apportionment	In Accord with CalChamber	Not in Accord with CalChamber	Not Voting or Absent
Grayson, T. (D)		N	•		N	s.	ъ.	Y					•		Y		•	•	•	•	•		•		•	Y		Y	12	3	0
Harper, M. (R)		Ν	Ν		Ν	In Assembly Rules.	Committee.	Ν		Assembly Inactive File.	at Assembly Desk.		Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y		N	15	0	0
Holden, C. (D)		Υ	Υ		Υ	ЧR	шШ	Υ		tive	<u>></u>		Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Υ	NV		Y	0	14	1
Irwin, J. (D)		Ν	Υ		Υ	lqm		Υ		1ac	dme		Ν		Υ		Υ	Υ	Υ	Υ	•		Υ		Ν	Y		Y	5	10	0
Jones-Sawyer, R. (D)		Υ	Υ		Υ	sse	and Energy	Υ		<u></u>	SSE		Υ		Υ		Υ	Υ	Υ	Υ	Υ		Υ		Y	Y		Υ		14	0
Kalra, A. (D)		Y	Υ		Y	ЧЧ	inel	Y		дш	at⊿		Y		Y		Y	Y	Υ	Y	Υ		Y		Y	Ν		Υ		15	0
Kiley, K. (R)		Ν	Ν		Ν	_	Б	Ν		sse	Held		Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y		Ν	15	0	0
Lackey, T. (R)		Ν	Ν		Ν		s ar	N		A	Η̈́		Ν		Ν		Y	Ν	Ν	Ν	Ν		Ν		Ν	Y		Y	13	2	0
Levine, M. (D)		N	Y		Y		itie	Y					N		Y		Y	Y	Y	Y	Y		Y		N	N		Y		12	0
Limón, M. (D)		Y	Y		Y Y		Assembly Utilities	Y Y					Y		Y Y		Y	Y	Y	Y	Y		Y			NV		Y Y		14	1
Low, E. (D) Maienschein, B. (R)		Y N	Y N				γc	Y Y					Y		Y N		Y N	Y	Y	Y	Y Y		Y N		Y N	Y Y			1 10	14 5	0
Mathis, D. (R)		N	N		N N		emt	Ň					N N		N		N	Ň	Ň	N	Ň		N		N	Y		Ň	10 14	Э 1	0 0
Mayes, C. (R)		N	N		N		ASS(N					N		N			N	N	N	•		N		N	Y		N	15	0	0
McCarty, K. (D)		Y	Y		Y		ln/	Y					Y		Y		Y	Y	Y	Y	v		Y		Y	Ŷ		Y		14	0
Medina, J. (D)		Ý	Ý		N			Y					Y		Ý		Ý	Ý	Ý	Ý	Ϋ́		Y		Y	Ŷ		Y		13	0
Melendez, M. (R)		Ň	Ň		Ν			_					Ň		Ň		Ň	Ň	Ň	Ň	Ň		Ň		Ň	Ŷ		_	13	0	2
Mullin, K. (D)		Y	Y		Y			Υ					Y		Y		Y	Y	Y	Y	Y		Y			NV		Y		14	1
Muratsuchi, A. (D)		•	Y		Υ			Υ					Υ		Υ		•	Y	Υ	Υ	Υ		Υ		Υ	Ν		Y		13	0
Nazarian, A. (D)		Y	٠		Υ			Υ					Υ		Y		Υ	Υ	Υ	Υ	Υ		Υ		Y	Ν		Y		14	0
Obernolte, J. (R)		Ν	Ν		Ν			Ν					Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y		Ν	15	0	0
O'Donnell, P. (D)		•	Υ		٠			•					Υ		•		•	Υ	Υ	Υ	Υ		Υ		Υ	Ν		Y	5	10	0
Patterson, J. (R)		Ν	Ν		Ν			Ν					Ν		Ν		Ν	Ν	Ν	Ν	Ν		Ν		Ν	Y		Ν	15	0	0
Quirk, B. (D)		Y	Υ		Υ			Υ					Υ		Υ		Υ	Υ	Υ	Υ	•		Υ		Υ	Y		Y		13	0
Quirk-Silva, S. (D)		Y	Υ		Ν			Υ					Υ		Ν		Υ	Y	Υ	٠	Y		Y		Υ	Ν		Υ		12	0
Rendon, A. (D)		Y	Y		Y			Y					Y		Y		Y	Υ	Y	Υ	Υ		Y			NV		Υ		14	1
Reyes, E. (D)			Υ		Y			Y					Υ		Y		-	Y	-	-	Υ		Υ			NV		Y		14	1
Ridley-Thomas, S. (D))	Y			Ν			Y					N		Y			Y					_		Y			Y		11	1
Rodriguez, F. (D)		Y			N			Y					Y		Y			Y			Y		Y			Y		Y		13	0
Rubio, B. (D)		Y	Y Y		N			• Y					Y Y		Y		Y Y	Y Y	•		<u>Y</u>		<u>Y</u>			Y		Y Y		10	0
Salas, R. (D) Santiago, M. (D)		• Y	Y Y		N Y			Y Y					Ϋ́		N Y		Y Y	-	Ŷ	N Y	• Y		N Y			Y Y		Y Y	8	7 14	0
Steinorth, M. (R)		Ň	ň		Ň			ĭ					Ň		Ň		r Y	ĭ	ĭ	Ň	T •		ĭ ●			Y			1 13	14 2	0 0
Stone, M. (D)		Y	Y		Y			Y					Y		Y		Y	Y	Y		Y		Y		Y			Y		15	0
Thurmond, T. (D)			Y		Y			Y					Y		Ý		-		Y				Y		Ý			Y		15	0
Ting, P. (D)		Y			Y			Y					Y		Ý		Ϋ́	Ϋ́	Ϋ́		Ϋ́		Y		Y			Y		15	0
Voepel, R. (R)		Ň			Ň			Ň					Ň		Ň		Ň	Ň	Ň	Ň			Ň		Ň				15	0	0
Waldron, M. (R)		N	Ν		Ν			N					N		N		Y	N	N	Ν			•			Ŷ			13	2	0
Weber, S. (D)		Y	Y		Y			Y					Y		Y		Υ	Y					Y			Y		Y		14	
Wood, J. (D)			Ý		Ý			Ŷ					Ý		Ý			Ý					Ý			ΝV		Ŷ		14	



CalChamber Best Business Votes 2017

Legislators are listed in descending order according to how often they voted in accord with the California Chamber of Commerce position (first number) versus how often their votes were not in accord with the CalChamber position (second number) in 2017. Total votes may not match the vote record because the tally for not voting or absent is not included in this list. Votes when a legislator was absent are not included in calculating percentages.

80% or more with CalChamber	60%-79	% with CalChamber	40%-59% with CalCh	amber Less than 40% with Ca	alChamber
Senate		Assembly			
Anderson, Joel (R)	16-0	Allen, Travis (R)	15-0	Aguiar-Curry, Cecilia (D)	3-12
Bates, Patricia (R)	16-0	Bigelow, Frank (R)	15-0	Caballero, Anna (D)	3-12
Berryhill, Tom (R)	16-0	Brough, Bill (R)	15-0	Dababneh, Matt (D)	3-12
Fuller, Jean (R)	16-0	Chen, Phillip (R)	15-0	Gipson, Mike (D)	3-12
Gaines, Ted (R)	16-0	Flora, Heath (R)	15-0	Levine, Marc (D)	3-12
Morrell, Mike (R)	16-0 16-0	Harper, Matthew (R) Kiley, Kevin (R)	15-0 15-0	Quirk-Silva, Sharon (D)	3-12
Nguyen, Janet (R) Nielsen, Jim (R)	16-0	Mayes, Chad (R)	15-0	Bocanegra, Raul (D)	2-13
Stone, Jeff (R)	16-0	Obernolte, Jay (R)	15-0	Burke, Autumn (D)	2-13
Vidak, Andy (R)	16-0	Patterson, Jim (R)	15-0	Medina, Jose (D)	2-13
vidak, Andy (K)	10-0	Voepel, Randy (R)	15-0	Muratsuchi, Al (D)	2-13
Moorlach, John (R)	15-0	voepel, Rundy (R)	15 0	Quirk, Bill (D)	2-13
		Gallagher, James (R)	14-0	Rodriguez, Freddie (D)	2-13
Cannella, Anthony (R)	15-1		14.1		1 1 1
Wilk, Scott (R)	15-1	Acosta, Dante (R)	14-1	Eggman, Susan Talamantes (D)	1-11
Glazer, Steve (D)	9-7	Fong, Vince (R) Mathis, Devon (R)	14-1 14-1	Chu, Kansen (D)	1-13
Gluzel, Steve (D)		Maunis, Devon (IV)	111		
Roth, Richard (D)	8-7	Melendez, Melissa (R)	13-0	Gloria, Todd (D)	1-14
		Cháng Dasha (D)	12.2	Gonzalez Fletcher, Lorena (D)	1-14
Dodd, Bill (D)	4-12	Chávez, Rocky (R)	13-2 13-2	Jones-Sawyer, Reginald (D) Low, Evan (D)	1-14 1-14
Newman, Josh (D)	3-12	Lackey, Tom (R) Steinorth, Marc (R)	13-2	McCarty, Kevin (D)	1-14 1-14
Newman, Josh (D)	5-12	Waldron, Marie (R)	13-2	Nazarian, Adrin (D)	1-14
Hueso, Ben (D)	3-13	Waldron, Walle (IV)	13-2	Santiago, Miguel (D)	1-14
Pan, Richard (D)	3-13	Cunningham, Jordan (H	R) 12-2	Weber, Shirley (D)	1-14
Portantino, Anthony (D)	3-13	Dahle, Brian (R)	12-2	, , , ,	
Allen, Ben (D)	2-14	Grayson, Tim (D)	12-3	Chau, Ed (D)	0-13
Hernandez, Ed (D)	2-14	Grayson, Tim (D)	12-3	Garcia, Eduardo (D)	0-13
Hertzberg, Bob (D)	2-14	Choi, Steven (R)	10-1	Berman, Marc (D)	0-14
11012001g, 200 (2)	211			Bloom, Richard (D)	0-14
Bradford, Steven (D)	1-14	Gray, Adam (D)	11-4	Bonta, Rob (D)	0-14
Galgiani, Cathleen (D)	1-14	English Line (D)	10.5	Calderon, Ian (D)	0-14
Atkins, Toni (D)	1-15	Frazier, Jim (D) Maienschein, Brian (R)	10-5) 10-5	Friedman, Laura (D)	0-14
de León, Kevin (D)	1-15	Waterischein, Brian (K)	10-5	Holden, Chris (D)	0-14
Hill, Jerry (D)	1-15	Baker, Catharine (R)	8-7	Limón, Monique (D)	0-14
Lara, Ricardo (D)	1-15	Cooper, Jim (D)	8-7	Mullin, Kevin (D)	0-14
McGuire, Mike (D)	1-15	Salas, Rudy (D)	8-7	Rendon, Anthony (D)	0-14
Skinner, Nancy (D)	1-15	• • •		Reyes, Eloise (D)	0-14
Wiener, Scott (D)	1-15	Daly, Tom (D)	7-8	Wood, Jim (D)	0-14
Mendoza, Tony (D)	0-15	Arambula, Joaquin (D)	5-10	Chiu, David (D)	0-15
Mitchell, Holly (D)	0-15	Irwin, Jacqui (D)	5-10	Garcia, Cristina (D)	0-15
Stern, Henry (D)	0-15	O'Donnell, Patrick (D)		Kalra, Ash (D)	0-15
		Rubio, Blanca (D)	5-10	Stone, Mark (D)	0-15
Beall, Jim (D)	0-16			Thurmond, Tony (D) Ting, Phil (D)	0-15
Jackson, Hannah-Beth (D)	0-16	Cervantes, Sabrina (D)		ring, rim (D)	0-15
Leyva, Connie (D)	0-16	Cooley, Ken (D)	4-11	Gomez, Jimmy (D)*	0-5
Monning, Bill (D) Wieckowski, Bob (D)	0-16 0-16	Ridley-Thomas, Sebast	ian (D) 3-11	• • •	
WICCROWSKI, DOU (D)	0-10	,		*Jimmy Gomez elected to U.S. H Representatives: took office July	

*Jimmy Gomez elected to U.S. House of Representatives; took office July 11, 2017.



Day 2 at Public Affairs Event Examines National Elections, Pressing State Issues



Below is a sampling of photos from the second day of the 2017 California Chamber of Commerce Public Affairs

Conference in Santa Monica. Photos from the first day of the October 17-18 conference appeared in the October 20 Alert and at www. calchamber.com/publicaffairs. See **#PAConference17** for tweets

posted during the conference.

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Jennifer Duffy, senior editor of the Cook Political Report, shares insights on key national state races and rates President Donald Trump's performance in his first year on the job.



(From right) Moderator Nina Easton, chair of Fortune's Most Powerful Women International, and panel guests Trent Duffy, HDMK; Tracy Sefl, strategic communications consultant; and Mattie Duppler, Forward Strategies, discuss pressing national policy issues, such as tax reform, modernization of NAFTA and immigration reform.



A legislative panel reviews the state's biggest problems. (From left) CalChamber President and CEO Allan Zaremberg, moderator; Assemblyman Al Muratsuchi; Senator Scott Wilk; Senator Steve Glazer, and Assemblymen Vince Fong and Adam Gray.

Photos by Sara Espinosa



Discussing the challenges of making policy decisions that affect technological innovation and consumer privacy are (from left) CalChamber Policy Advocate Kevin McKinley, moderator; Assemblyman Kevin Kiley and Assemblywoman Catharine Baker.

(From left) Beth Miller, Miller Public Affairs Group, moderates as Carla Marinucci, Politico, and Seema Mehta and Mark Barabak of the Los Angeles Times discuss California races and presidential current affairs.



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