CALIFORNIA CHAMBER OF COMMERCE

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State Job Growth Outpaces Nation; Inland Lags Behind Tech-Driven Coastal Areas

The Federal Reserve finally moved forward with its plans to begin normalizing interest rates in mid-December by raising the federal funds rate by onequarter percentage point. The Fed also noted in its policy statement that it

intends to gradually raise interest rates over the course of 2016 and 2017, pushing interest rates up by about one percentage point each year.

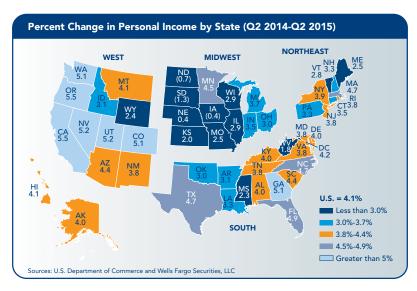
Rising interest rates typically serve as a brake on economic activity and there is some evidence activity may already be cooling off in anticipation of the Fed's move. Expectations for higher interest rates have pushed the dollar higher against most major foreign currencies and have pulled commodity prices lower.

Manufacturing activity also has slowed, as evidenced by the recent drop in the ISM Manufacturing

Survey below the key 50 break-even level and continued weakness in industrial production. Employment growth has held up relatively well, however, as many of the sectors most directly impacted by the stronger dollar, lower commodity prices and slower growth overseas tend to be capital intensive. More labor-intensive parts of the economy, including health care, professional and technical services, and the leisure and hospitality sector, have been less impacted.

The rise in interest rates and expectations for additional rate hikes in coming years raises risks for the California economy in the coming year. Recently, hiring in the Golden State has risen at a pace one-and-a-half times stronger than the rest of the country.

Overall economic conditions, however, encompass a sizable divide between the stronger-growing metropolitan areas along the coast and the slower-growing inland areas. Every metropolitan area has shown improvement over the past year and gains have been significantly more even than in prior years. The state's economy continues to be driven by information technology, life sciences and tourism, which tend to be focused in and around the larger metropolitan areas along the coast.



The state's large agriculture sector once again had to contend with the drought, along with the added pressures of weaker global economic growth and a stronger dollar. Despite these challenges, farm income has held up relatively well and the state's farm sector had a fairly good year on an overall basis.

Employment Up

Nonfarm employment in California is up a solid 2.9% year over year, not far from the state's three-year average of 3.1%. The Golden State has added 464,000 net new jobs from October of last year on a nonseasonally adjusted basis. Gains have been broad-based across a majority of industry sectors.

California's steady pace of hiring has pulled the state's unemployment rate down below 6% to 5.8% in October, its lowest reading since October 2007. On a year-to-date basis through October, the largest gains have been seen in the professional and business services sector, which added 130,000 new jobs.

Technology

This comes as no surprise, as employment in professional and business services includes many of the industry groups from the state's rapidly growing tech and life sciences sectors. Employ-

ment in professional, scientific and technical services, which includes software engineering, computer system design, and scientific research and development, rose 6.2% over the year, an addition of 74,300 jobs. The bulk of this gain has been in San Francisco, San Diego and Los Angeles.

Hiring has ramped up considerably in California's technology sector in recent years. The San Francisco Bay Area continues to benefit from the growth of new innovative enterprises.

Ride-hailing service company Uber recently revealed its plan to build its

global headquarters in the Bay Area by 2017. The company will have a seven-story office building in Oakland, as well as two offices in San Francisco's Mission Bay neighborhood. In total, Uber's three locations will account for more than 800,000 square feet of real estate and is projected to house between 2,000 and 3,000 employees. Uber's office in Oakland furthers the strong recent momentum in that market.

Additionally, Cupertino-based Apple has been snatching up office space across Silicon Valley to keep up with its rapidly expanding workforce, which now totals about 25,000 in the Santa Clara Valley. Apple's new campus, "the spaceship," is still under construction and is expected to have 13,000 workers upon completion.

In addition, cloud storage company Dropbox recently announced plans to centralize its headquarters in San Francisco's South of Market (SOMA) neighborhood, and will expand into three buildings in the area.

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Tourism

Tourism is another bright spot in California's economy. Hotel occupancy rates and revenue per available room (RevPAR) have risen across the state.

The San Francisco Bay Area, Santa Rosa, and Napa Valley areas saw the highest occupancy rates in September, reporting rates of 86%, 85.6% and 84.4%, respectively. The state as a whole posted

a 77% occupancy rate, much higher than the national average of 67.9%.

RevPAR averaged \$119.25 for the state, with the highest room rates in Napa Valley at \$289.11. Visitor spending at California hotels totaled \$58.2 billion in 2014, and should easily top that figure by 5% to 6% this year.

Visitors continue to flock to California's major metropolitan areas. Air traffic through Los Angeles International Airport rose solidly this year, with domestic traffic rising 6.1% and international traffic climbing 13.4%. San Fran-

cisco International Airport has also seen increased traffic, as domestic deplaned passenger counts rose 6% and international deplaned passengers rose 8.9% over the year. Passenger traffic was also up in San Diego, San Jose and Oakland.

Growth has fueled hiring in the leisure and hospitality sector, which is likely to continue as plans are currently in the works for expansions at several theme parks, as well as a number of new hotels.

Entertainment

Hollywood has performed solidly over the past year. Box office receipts are up 6.1% on a year-to-date basis through September, rising from \$7.7 billion in 2014 to \$8.2 billion in 2015. Box office receipts reached a new high in 2015 for the first nine months of the year.

Furthermore, the data does not include the recently released "The Hunger Games: Mockingjay – Part 2," which grossed over \$100 million during its debut. Additionally, Walt Disney Co.'s highly anticipated "Star Wars: The Force Awakens" opened in December. These

contributions, along with the slew of pictures opening this upcoming holiday season are likely to push 2015's total box office receipts above their previous high.

Growing demand from China also is contributing to Hollywood's success. China is now the second largest box office territory in the world and the country's revenues continue to climb. China's box office receipts have seen double-digit increases over the past several years. Four

California Employment Growth by Industry 3-Month Moving Averages, October 2015 Expanding Recovering 8% Percent of Total Employees More than 15% Annualized Percent Char 5% to 15% Less than 5% Information Construction (4% Leisure & Hospitality Other Services Professional & Business Services Trade, Transportation & Utilities 0% Financial Activities Decelerating 6%

Year-over-Year Percent Change

of China's top 10 films for 2015 were Hollywood imports, led by "Fast and Furious 7," at \$379 million.

Sources: U.S. Department of Labor and Wells Fargo Securities, LLC

Last year, California more than tripled the size of the California film and television tax credit to \$330 million annually in an effort to boost film production in Hollywood. Over the last several years, California has seen large-budget movies and TV dramas flee the state, moving production to more affordable states, including Georgia and Louisiana. Although California's tax credit is not as generous as some credits given in competing states, the Golden State's new incentives have helped reverse "runaway production" and have clearly given the industry a needed boost.

The most recent data from FilmLA provides some idea of how the tax credits have helped revive the entertainment industry in Los Angeles. On-location film production in the Greater Los Angeles Area increased 3.8% in the third quarter to 9,510 shoot days. A new record for number of on-location television production was set in

the third quarter at 4,308 shoot days. TV pilot and TV sitcom had the largest percentage gains, while TV reality experienced the only decline.

In addition, the impact of the film tax credit was apparent in the reported third quarter numbers. Incentive-qualified projects accounted for 20.8% of the on-location shoot days in TV drama, 8.6% for TV sitcoms and 33.6% for TV pilots. The new tax incentive has helped

spur a significant amount of work in the California film industry and is likely to continue to help Hollywood remain competitive with other markets heading into 2016.

Housing

Housing remains a significant challenge for California. Home prices have continued to rise much faster than income, creating a large affordability hurdle for many homebuyers. According to the California Association of Realtors, the median single-family home price in California rose 5.6% year over year to \$480,630 in October.

There have been signs of slowing price appreciation more recently in the month-to-month data; weaker global economic growth is likely beginning to weigh on foreign demand. California home sales have ramped up over the year, with existing single-family home sales up 5.8% over the year on a three-month moving average basis.

Residential construction also is on the upswing. Single- and multifamily housing permits have made notable gains and are currently at post-recession highs. A significant portion of growth has come from apartments, particularly in the San Francisco Bay Area and Los Angeles. *Agriculture*

Four years into the drought, California's agriculture sector has weathered the situation relatively well. Strong overall demand for California-grown fruits, nuts and vegetables has aided the farm economy through one of the most difficult operating environments in its history.

While farm receipts have held up well

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on an overall basis, costs have increased dramatically for many farmers and prices for some key products, most notably dairy, remain under considerable pressure. Diminishing water reserves and the stronger U.S. dollar have added to the hardships farmers face.

According to the latest drought impact report from the University of California, Davis Center for Watershed Sciences, by

year end, the state's agricultural economy will have lost about \$1.84 billion and 10,000 jobs as an effect of the drought.

The drought has caused famers to cut back acreage, particularly on waterintensive crops. The U.S. Department of Agriculture (USDA) reported that California cotton production has declined for four consecutive years to an estimated 516,000 bales in 2015, about one-third of the production levels seen in the mid-2000s. Limited acreage has subsequently led to a decline in crop value.

California's rice industry also has been impacted significantly by the unrelenting drought. Low reservoir levels and water restrictions caused rice acreage in California to be curtailed more than 23% in 2014 and decline an additional 5% this year. The USDA reported that rice plantings in 2015 amounted to 416,000 acres, the lowest level since 1992.

While the drought has been a factor in the state's acreage and production decline, some of the drop is due to the continued shift from lower- to higher-value crops. This trend is evidenced by the growth of fruit and nut acreage and the decline in field crop acreage over the past several years.

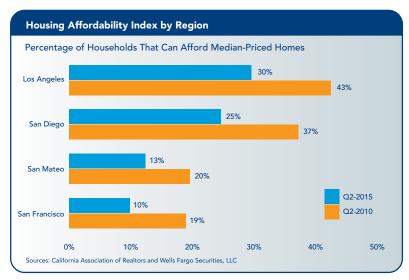
A majority of crops in California have seen increased prices over the year, particularly fruits and nuts. Almonds, for example, generated about \$2,600 per ton in 2000 and rose to a value of \$6,400 per ton in 2014. Additionally, table grapes increased from \$780 per ton in 2000 to \$1,400 per ton in 2014.

Rising crop prices have helped to boost

agricultural revenue, allowing California to remain the No. 1 state in the nation for largest total agriculture value in 2014. The USDA reported that California cash farm receipts for total crops peaked in 2014 at \$38.2 billion, a slight increase from the \$38.1 billion earned in 2013.

Conclusion and Outlook

California's economy has thrived amid what has otherwise been a somewhat



disappointing economic recovery. Job growth has consistently outpaced the nation in recent years and personal income and gross state product are both expanding at some of the fastest rates in the nation.

The state's economic recovery has been extremely uneven, however, with the strongest growth coming along the coast, particularly in areas benefitting from the state's leading position in the rapidly growing information technology and life sciences sectors. Tourism and international trade also are growing solidly. These industries, however, do not tend to generate anywhere near as many high-paying jobs as the tech sector does. Moreover, growth in the interior of the state, which is more dependent on agriculture, has tended to lag.

With so much growth concentrated in the state's larger metropolitan areas, housing costs have skyrocketed. There also have been persistent efforts underway to raise the minimum wage and several local communities have already done so. Businesses also have left the state in fairly large numbers, seeking both lower operating costs and less regulatory burden.

That said, California has not only held up relatively well, but somehow managed to thrive, at least on an overall basis. The council expects California's good fortune to hold for at least another year. Employment gains may moderate somewhat, however, as access to capital begins to tighten a bit amid rising interest rates.

Some of the most recent initial public

offerings for tech companies have come in well below the implied values in the private-equity market, a development that should ripple back through the funding pipeline. Slower growth overseas also might present a bit of challenge, as exports slow further. Home sales and new home construction, which have seen only a modest recovery so far, also may see activity improve a bit more slowly, as higher mortgage rates further crimp housing affordability.

Despite all these challenges, the state's economic growth should still easily

outpace the national average in 2016 and the unemployment rate should approach the national rate toward the end of the year.

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The California Chamber of Commerce Economic Advisory Council, made up of leading economists from the private and public sectors, presents a report each quarter to the CalChamber Board of Directors. This report was

prepared by council chair Mark Vitner, managing director and senior economist at Wells Fargo Securities, LLC.

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