VOLUME 41, NUMBER 22 • JULY 24, 2015



10 Job Killer Bills Remain at Start of Summer Recess

As of the July 17 deadline for bills to pass policy committees and move to the floor, seven Senate job killer bills and two Assembly job killer bills remain active. One job killer has already

gone to the Governor.

The California Chamber of Commerce has identified 19 job killer bills to date.

The following job killers are still moving:

Increased Labor Costs

• SB 3 (Leno; D-San Francisco/ Leyva; D-Chino) Automatic Minimum

Wage Increase: Unfairly increases employers' costs while ignoring the economic factors or other costs of employers by increasing the minimum wage by \$3.00 over the next two and a half years with automatic increases tied to inflation. Assembly Appropriations Committee; no hearing date set.

• SB 406 (Jackson; D-Santa Barbara) Significant Expansion of California Family Rights Act: Increases costs, risk of litigation and less conformity with federal law by dramatically reducing the employee threshold from 50 to at least 25 employees and expanding the family members for whom leave may be taken, which will provide a California-only, separate 12-week protected leave of absence for both small and large employers to administer. Assembly Appropriations; no hearing date set.

Increased Fuel Costs

• SB 350 (de León; D-Los Angeles)

See 10 Job Killer Bills: Page 4

CalChamber-Backed Job Creator Bills Survive Deadline



Four job creator bills are still alive following the July 17 deadline for bills to pass

policy committees and move to the floor.

The California Chamber of Commerce has identified 13 job creator bills to date.

The following job creator bills are still moving:

Creates Construction Jobs

• AB 35 (Chiu; D-San Francisco) Creates Affordable Housing Opportunities. Promotes affordable housing by expanding the existing low-income housing tax credit program, making the state better able to leverage an estimated \$200 million more in Federal Tax Credits. Senate Appropriations Committee hearing August 17.

Improved Legal Climate

• AB 1506 (R. Hernández; D-West Covina) Labor Code Private Attorneys General Act of 2004. Seeks to limit frivolous and costly litigation against employers for technical violations on an itemized wage statement that does not create any injury to an employee, by allowing the employer a limited time period to fix the violation before any civil litigation is pursued, so that an employer

See CalChamber-Backed: Page 4

Everything You Need to Know Paid Sick Leave Started July 1



- White Paper (including July 13 amendments)
- Recorded Webinar Update
- Sample Policy
- Compliance Resources
 - ...and Much More

www.calchamber.com/paidsickleave

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- Water Fix Action Needed: Page 5



Labor Law Corner

Previously Worked Overtime Can't Be Counted as Makeup Time



Gary Hermann HR Adviser

Can an employee use makeup time if he or she misses a day of work and submits a written request to use overtime previously worked in that workweek to pay for the missed day?

No! Section 513 was added to the California Labor Code in 1999. That code section provides: "If an employer approves a written request of an employee to make up work time that is or

would be lost as a result of a personal obligation of the employee, the hours of that makeup work time, if performed in the same workweek in which the work time was lost, may not be counted towards computing the total number of hours worked in a day for purposes of the overtime requirements...."

Request in Writing

The section requires that an employee shall provide a signed written request for each occasion that the employee asks to make up work pursuant to this section.

Finally, it should be noted that an employer is prohibited from encouraging or otherwise soliciting an employee to request makeup time.

Although an employer is not obligated to grant the written request, the granted written request precludes the employer from overtime liability for up to 11 hours

in a day and 40 hours in the workweek.

Ask in Advance

Even though the statute does not specifically require the request in advance, that appears to be the clear intention of the law.

Indeed, the Labor Commissioner's *Enforcement Policy and Interpretations Manual* specifies that the written request by the employee is to make up time that "would be" lost by the employee due to a personal obligation.

The Labor Law Helpline is a service to California Chamber of Commerce preferred and executive members. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at www.hrcalifornia.com.

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Alert (ISSN 0882-0929) is published weekly during legislative session with exceptions by California Chamber of Commerce, 1215 K Street, Suite 1400, Sacramento, CA 95814-3918. Subscription price is \$50 paid through membership dues. Periodicals Postage Paid at Sacramento, CA.

POSTMASTER: Send address changes to Alert, 1215 K Street, Suite 1400, Sacramento, CA 95814-3918. Publisher: Allan Zaremberg. Executive Editor: Ann Amioka. Associate Editor: Sara Espinosa. Art Director: Neil Ishikawa. Capitol Correspondent: Christine Haddon.

Permission granted to reprint articles if credit is given to the California Chamber of Commerce Alert, and reprint is mailed to Alert at address above.

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CalChamber-Sponsored Seminars/Trade Shows

More at <u>www.calchamber.com/events</u>. Labor Law

HR Boot Camp. CalChamber. August 18, Sacramento; September 2, Laguna Beach. (800) 331-8877.

Government Relations

California Teachers Summit. Association of Independent California Colleges and Universities, California State University and New Teacher Center. July 31, multiple locations. (415) 742-8336.

Annual Public Affairs Conference. CalChamber. November 3–4, Marina del Rey. (916) 444-6670.

International Trade

The Second Green Revolution Has Begun. California-Asia Business Council. July 29, San Francisco. (415) 986-8808.

Development Banks: Your Finance Partner. U.S. Department of Commerce. July 30, San Jose. (408) 535-2758.

Export E-Commerce with China and Hong Kong. Port of Los Angeles. August 11, San Gabriel. (310) 732-7765.

Hong Kong Food Expo. Centers for International Trade Development. August 13–15, Hong Kong. (909) 556-6639.

Exporter Roundtable Series. Northern California World Trade Center. August 14, Sacramento. (855) 667-2259.

Trade Winds-Africa Trade Mission. U.S. Commercial Service. September 14–21, Johannesburg, South Africa. (304) 347-5123.

CalAsian Business Summit. CalAsian Pacific Chamber. September 17–18, See CalChamber-Sponsored: Page 3

Next Alert: August 7

Quick Answers to Tough HR Questions







Paid Sick Leave Clean-Up Now in Effect

Includes CalChamber-Sought Protections for Existing Policies



"Clean-up" amendments to the paid sick leave law went into effect on July 13.

The changes were part of urgency legislation passed by the Legislature and signed by the

Governor, AB 304 (Gonzales; D-San Diego).

AB 304 adjusts how the law—the Healthy Workplaces, Healthy Families Act of 2014—is implemented. The changes were intended to **provide clarification** and address some areas where employers expressed concern. Among other things, the amendments:

- Clarify who is a covered worker;
- Exempt retired annuitants;
- Provide alternative accrual methods other than one hour for every 30 hours worked:
- Clarify protections for employers that already provided paid sick leave or paid time off before January 1, 2015 (a grandfather clause);
- Provide alternative methods for paying employees who use paid sick leave:
- Explain the rules regarding reinstatement of benefits to rehired employees; and
 - Address unlimited sick leave policies.

White Paper

California Chamber of Commerce members can download our white paper, *The Who, What, When and How of* Mandatory Paid Sick Leave in California: New Amendments Effective July 13, 2015—it's updated to reflect the recent amendments.

Not a CalChamber member? Visit *HRCalifornia* to download the updated white paper.

CalChamber's Paid Sick Leave resources, including the HR Library's **Paid Sick Leave page**, the *Employee Handbook Creator* and the *Paid Sick Leave Policy Template* (\$124.99 value, free to members) have been updated to reflect these new amendments.

More information, including a <u>paid</u> <u>sick leave update recorded webinar</u>, is available at <u>www.calchamber.com/</u> <u>paidsickleave</u>.

Staff Contact: Gail Cecchettini Whaley

CalChamber-Sponsored Seminars/Trade Shows

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Costa Mesa. (916) 446-7883.

Export Leaders Roundtable. Small Business Administration. September 17, Southern California (location to be determined). (415) 744-7730.

Americas-Africa Trade Show/Conference 2015. Economic Promotion Office of Côte d'Ivoire in the United States, Canada and Mexico, and MSE Management. September 25–27, New York City. (646) 864-0670.

Sino-U.S. SME Forum 2015. China General Chamber and the Bank of China. September 28, New York City. (646) 231-3024. International Business Culture. Port of Los Angeles. September 29, Santa Ana. (310) 732-7765.

Bilateral Forum: California and Latin America. Port of Los Angeles and The Elden Company. October 1–3, San Pedro. (949) 300-5700.

Dubai Investment Forum 2015. Dubai Investment Development Agency. October 12, Dubai.

Academia and Related Export Controls. U.S. Commercial Service. October 14, Claremont. (909) 390-8429.

Defense Trade Essentials. U.S. Commercial Service and California Inland Empire District Export Council.

October 15, Claremont. (909) 390-8429.

Evolving Export Controls, Compliance, Enforcement. U.S. Commercial Service and California Inland Empire District Export Council. October 15, Ontario. (909) 390-8283.

Discover Global Markets: Pacific Rim. U.S. Commercial Service. October 29–30, Orange County.

Hong Kong/China Trade and Leadership Mission. CalAsian Pacific Chamber. November 7–19, Hong Kong, Guangzhou, Shanghai, and Bejing, China. (916) 446-7883.

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Partner discounts available to CalChamber Online, Preferred and Executive members.





10 Job Killer Bills Remain at Start of Summer Recess

From Page 1

Costly and Burdensome Regulations:

Potentially increases costs and burdens on all Californians by mandating an arbitrary and unrealistic reduction of petroleum use by 50%, increasing the current Renewable Portfolio Standard to 50% and increasing energy efficiency in buildings by 50% — all by 2030 without regard to the impact on individuals, jobs and the economy. Assembly Appropriations; no hearing date set.

Tax Increases

• ACA 4 (Frazier; D-Oakley)

Lowers Vote Requirement for Tax Increases: Adds complexity and uncertainty to the current tax structure and pressure to increase taxes on commercial, industrial and residential property owners by giving local governments new authority to enact special taxes, including parcel taxes, by lowering the vote threshold from two-thirds to 55%. Assembly Appropriations; no hearing date set.

• SB 684 (Hancock; D-Berkeley)
Increased Tax Rate: Threatens to significantly increase the corporate tax rate on publicly held corporations and financial institutions up to 15% according to the wages paid to employees in the United States, and threatens to increase that rate by 50% thereafter, if the corporation or institution reduces its workforce in the United States and simultaneously increases its contractors. Senate Governance and Finance Committee; no hearing date set.

SCA 5 (Hancock; D-Berkeley)/

(Mitchell; D-Los Angeles) Split Roll:

Undermines the protections of Proposition 13 by unfairly targeting commercial property owners and increasing their property taxes by assessing their property based upon current fair market value instead of acquired value. Such costs will ultimately be passed on to consumers and tenants through higher prices and will result in job loss as businesses struggle to absorb such a dramatic tax increase. (Amended 06/09/15). Senate Governance and Finance; no hearing date set.

Increased Burdensome Environmental Regulation

• SB 32 (Pavley; D-Agoura Hills) Slows Economic Growth: Increases costs for California businesses, makes them less competitive and discourages economic growth by adopting further greenhouse gas emission reductions for

economic growth by adopting further greenhouse gas emission reductions for 2030 and 2050 without regard to the impact on individuals, jobs and the economy. Assembly Appropriations; no hearing date set.

ig aate set.

• SB 654 (de León; D-Los Angeles)

Creates Unworkable Hazardous Waste Permitting Process: Discourages investment in upgrading and improving hazardous waste facilities by shutting down hazardous waste facilities if the Department of Toxic Substances Control fails to take final action on the permit renewal application within a specified timeframe, even if the permit applicant acted diligently and in good faith throughout the permit application process. Assembly Appropriations; no hearing date set.

Increased Unnecessary Litigation Costs

• AB 465 (R. Hernández; D-West Covina) Increased Litigation: Significantly drives up litigation costs for all California employers as well as increases pressure on the already-overburdened judicial system by precluding mandatory employment arbitration agreements, which is likely pre-empted by the Federal Arbitration Act. Senate Floor.

To Governor

A bill that denies employers the basic choice of whom to hire has passed the Legislature and is on its way to the Governor's desk.

• AB 359 (Gonzalez; D-San Diego) inappropriately alters the employment relationship by requiring any successor grocery employer to retain employees of the former grocery employer for 90 days and continue to offer continued employment unless the employees' performance during the 90-day period was unsatisfactory.

The CalChamber is urging members to contact the Governor to ask that he **veto AB 359**.

Next Deadline

The next significant deadline for the job killer bills is August 28, the date by which fiscal committees must send the bills to the floor for consideration by the entire Senate or Assembly.

For more information on the remaining job killer bills, visit <u>www.</u> *CA.JobKillers.com*.

CalChamber-Backed Job Creator Bills Survive Deadline

From Page 1

can devote its financial resources to expanding its workforce. *Senate Appropriations hearing August 17*.

• SB 251 (Roth; D-Riverside) Incentivizing Disability Access and Education. Seeks to limit frivolous litigation and claims regarding construction-related accessibility claims by providing businesses who have proactively sought to become Americans with Disabilities Act (ADA) compliant with an opportunity to resolve any identified violations as well as to provide a limited period in which to resolve technical violations that do not actually impede access. Assembly Appro-

priations Committee; no hearing date set.

Tourism

• SB 249 (Hueso; D-San Diego)

Enhanced Driver's License. Encourages international trade and tourism by authorizing the Department of Motor Vehicles to issue enhanced driver licenses to U.S. citizens to expedite legal traffic at the border. Assembly Appropriations; no hearing date set.

The next significant deadline for the job creator bills is August 28, the date by which fiscal committees must send the bills to the floor for consideration by the entire Senate or Assembly.

Governor Signs Job Creator

A fifth job creator has already been signed into law: AB 323 (Olsen; R-Modesto) Expedites and Reduces Cost for Roadway Repair and Maintenance Projects. Streamlines infrastructure development by extending until January 1, 2020 the current California Environmental Quality Act (CEQA) exemption for certain roadway repair and maintenance projects. Signed—Chapter 52, Statutes of 2015.

For more information on the remaining job creator bills, visit <u>www.</u> <u>calchamber.com/jobcreators</u>.



CalChamber, Coalition Urge Businesses to Support California Water Fix



The California Chamber of Commerce, a founding member of the Californians for Water Security Coalition, is urging businesses to support Governor Edmund G. Brown Jr.'s

plan to upgrade California's aging water distribution system.

A short comment period on the plan to upgrade the system—which provides water to two-thirds of California's homes, farms and businesses—has just begun. Letters of support are needed for this critical infrastructure project, the California Water Fix, to secure California's limited water supplies and increase reliability.

The comment period follows a major milestone to move the project forward—the July 9 release by the administration and Department of Water Resources of a revised environmental impact report (EIR) on the plan.

Immediate Need

"California's historic drought is a stark reminder that we need to address the state's severe water infrastructure problems immediately," said CalChamber President and CEO Allan Zaremberg. "It is time to support the Governor's California Water Fix to secure our water system into the future. This plan will help ensure we have the ability to move water during wet years in order to increase water supplies during future droughts."

The California Water Fix (Alternative 4A), represents a thoroughly vetted, viable plan to fix California's aging water distribution system that supplies water to 25 million Californians and 3 million acres of farmland, while also protecting

the natural environment in the Delta.

CalChamber and the coalition urge the Department of Water Resources and the administration to move forward to bring the California Water Fix to fruition as quickly as possible.

Aging Water System

California's system of aging dirt levees, aqueducts and pipes that brings water from the Sierra Nevada mountains to two-thirds of the state is outdated and at risk of collapse if a major earthquake or flood occurs. This aging system must be updated to protect water supplies for the state.

The California Water Fix (Alternative 4A) is the culmination of nearly a decade of extensive expert review, planning and scientific and environmental analysis by the state's leading water experts, engineers and conservationists, and unprecedented public comment and participation. It reflects significant changes and improvements to the plan to address comments from the state and federal governments and other stakeholders.

The California Water Fix will replace aging dirt levees with a modern, secure water pipeline; upgrade the water distribution system to protect water supplies from earthquakes and natural disasters; and restore more natural river flows to protect fish and wildlife.

Sample Letter

Getting to this point has been a long and thorough process. The time to act and move forward is now to protect California's water security.

Visit the Californians for Water Security Coalition website at <u>www.</u> <u>watersecurityca.com</u> to submit a letter in support of the California Water Fix.

To go directly to the letter, visit http://watersecurityca.com/bdcp-comments/.

Video

Also available is a short video outlining the need to fix the state's aging water infrastructure and describing the California Water Fix. See the video at https://youtu.be/1211CgRoa4o.

Staff Contact: Valerie Nera



See video on the plan to fix California's aging water system at https://youtu.be/1211CgRoa4o.

Tools to stay in touch with your legislators.

calchambervotes.com



Teachers Summit to Provide Network Opportunities, Strategies, Resources



A coalition of California education institutions is inviting all preschool through high school California teachers and administrators to attend a July 31 summit to build powerful networks and access effective resources to implement the California Standards.

The California Chamber of Commerce is a partner for the event. Organizing partners are the Association of Independent California Colleges and Universities, California State University and New Teacher Center.

Free Registration

Registration for the Better Together: California Teachers Summit is free and the event will take place in 33 locations across the state. Attendees may choose to attend whichever location is most convenient.

Organizers

The New Teacher Center (NTC) is a national nonprofit that seeks to reduce the achievement gap in the nation's schools by accelerating the effectiveness of new teachers and school leaders. NTC works with school districts, state policymakers and education leaders across the country to implement programs that build leadership capacity, enhance working conditions, improve teacher retention and transform schools into vibrant learning communities.

The CSU is the largest comprehensive university in the world, serving 460,000 students at 23 campuses. For more than 100 years, the university has been a center of teacher training, conferring the largest

number of education degrees and multisubject credentials to California's teachers.

The Association of Independent California Colleges and Universities (AICCU) represents 75 private nonprofit colleges and universities in California that collectively enroll 320,000 students. The core mission of AICCU institutions is to improve lives through higher education.

Summit Information

The summit runs from 8 a.m. to 2:45 p.m. and will feature:

- Keynote talks by actress/teacher advocate Yvette Nicole Brown and astronaut/Science, Technology, Engineering and Mathematics Education (STEM-Ed) activist Leland D. Melvin:
- Sessions by teachers sharing practical and cutting-edge strategies that are working in classrooms in California;
- Opportunities to collaborate and connect with fellow teachers; and
- A 0.5-unit continuing education credit at a minimal cost.

To register for the summit and view event locations, visit <u>www.</u> <u>CATeachersSummit.com</u>.

IRS to Offer Health Care Webinar Series in July, August, September

The Internal Revenue Service has designed three webinars to help business owners, tax managers and employee benefits managers understand the Affordable Care Act's (ACA) employer provisions and related requirements.

Webinar Schedule

Employer Shared Responsibility and Information Reporting: Will cover the ACA's employer shared responsibility provisions and information reporting requirements for employers and providers of minimum essential coverage:

- July 28: 11 a.m.–12:30 p.m.
- August 20: 1–2:30 p.m.
- September 16: 1:30–3 p.m.

Employer-Sponsored Health Coverage Information Reporting Requirements for Applicable Large Employers: Who is required to report, what information the law requires be reported and how to complete the required forms:

- July 29: 1–2 p.m.
- August 11: 1–2 p.m.
- September 10: 11 a.m.–noon.

Information Reporting Requirements for Providers of Minimal Essential

Coverage: For employers that provide minimal essential coverage or self-insured coverage: who is required to report, what information the law requires be reported and how to complete required forms.

- July 30: 1–2 p.m.
- August 26: 1–2 p.m.

• September 22: 1–2 p.m.

More Information

To register for any of the webinars above, visit *go.usa.gov/3fJVC*.

For more information about the Affordable Care Act and tax provisions for employers, visit *IRS.gov/aca*.

CalChamber Member Feedback



"CalChamber's impressive staff of professionals works tirelessly to keep regulatory costs and taxes on business equitable and low, support free trade and market access for California products abroad, and provide tools to help employers comply with California's complex laws and regulations. CalChamber is truly our business partner in every sense of the word."

Anne Buettner Senior Vice President The Walt Disney Company Burbank 2014 CalChamber Chair



CalChamber Status Update Report on Major Legislation for Business

The following list summarizes top priority bills for the California Chamber of Commerce and their status as of July 17, when the Legislature began its summer recess.

Within each subject area, the list presents bills in order of priority with the highest priorities at the top.

The CalChamber will publish a second status report in September, showing the status of priority legislation when

the Legislature begins its interim study recess on September 11.

October 11 is the last day for the Governor to sign or veto bills passed by the Legislature on or before September 11.

The CalChamber will publish its final status report, showing the ultimate fate of bills sent to the Governor this year, in October.

Bills signed by the Governor will become law on January 1, 2016. Urgency

and budget-related measures go into effect immediately upon being signed.

Each fall, the CalChamber also publishes a record of legislators' votes on key bills affecting the California business climate. Generally, the bills selected for the vote record have appeared in one of the status reports. This year's vote record is scheduled to be published on November 6.

Federal bills are marked with an *.

Status of bills as of July 17, 2015. Dates listed are the date the bill was assigned to a committee, the latest date of committee action, the next hearing date or when the bill reached the floor, unless action is stated.

Subject—CalChamber Position	Status
Agriculture, Food and Natural Resources	
Lawsuit Exposure. SB 203 (Monning; D-Carmel) Increases frivolous liability claims and exposes beverage manufacturers and food retailers to fines and penalties by mandating a state-only labeling requirement for sugar-sweetened drinks. Oppose/ Job Killer .	Failed Passage in Senate Health 4/29/15
Agricultural Labor Relations. AB 561 (Campos; D-San Jose) Limits an employer's due process rights to seek an appeal of an order issued by the Ag Labor Relations Board and unfairly requires an employer to post a bond for the entire economic cost of the order. Oppose.	Senate Appropriations Hearing 8/17/15
Coastal Leases. SB 788 (McGuire; D-Healdsburg) Deletes a narrow but important exemption to granting gas and oil leases in the coastal zone which is necessary for the rare instance when an adjacent federal lease is draining state resources. Oppose.	Assembly Appropriations Suspense File 7/15/15
Preference. AB 429 (Dahle; R-Bieber) Boosts rural economies and in-state forestry companies' revenues by directing state agencies to give preference to purchasing lumber products harvested in California. Support.	Senate Appropriations Hearing 8/17/15
Land Use. AB 498 (Levine; D-San Rafael) Before amendments, delayed development projects and increased costs for mitigation in wildlife corridors of the state. Opposition removed due to May 22, 2015 amendments. Neutral.	Senate Appropriations Hearing 8/17/15
Web Casts. AB 435 (Chang; R-Diamond Bar) Encourages business participation in regulatory meetings and workshops by providing interactive web casts. Support.	Senate Appropriations 7/15/15
Contract Abandonment. AB 1389 (Patterson; R-Fresno) Makes common-sense changes to the Agricultural Labor Relations Act by establishing that an ag labor contract abandoned by a union is an automatic decertification and allows employees of an ag operation to be parties in a mediation. Support.	Failed Passage in Assembly Labor and Employment 5/6/15; Reconsideration Granted
Inspection Fees. AB 732 (Cooper; D-Elk Grove) Saves ranchers money by clarifying that transferring cattle from one ranch brand to another under the same ownership is exempt from inspection fees. Support.	Senate Appropriations Hearing 8/17/15
Food Safety Education. AB 384 (Perea; D-Fresno) Continues a successful food safety education and training program funded by industry. Support.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Banking/Finance	
Private Right of Action Exposure. AB 244 (Eggman; D-Stockton) Jeopardizes access to credit for home mortgages, increasing the challenge to attract business to California because of high housing prices, by extending the homeowner's bill of rights to others, thereby opening the door to more private rights of action. Oppose/ Job Killer .	Assembly Banking and Finance 2/17/15; Failed Deadline
California Environmental Quality Act (CEQA)	
Expedites and Reduces Cost for Roadway Repair and Maintenance Projects. AB 323 (Olsen; R-Modesto) Streamlines infrastructure development by extending until January 1, 2020, the current CEQA exemption for certain roadway repair and maintenance projects. Support/Job Creator.	Signed 7/6/15—Chapter 52
Expedites and Reduces Cost for Housing Projects. AB 641 (Mayes; R-Yucca Valley) Streamlines and reduces regulatory burdens for the approval and construction of housing developments by providing an expedited review process under CEQA. Support/ Job Creator .	Failed Passage in Assembly Natural Resources 4/27/15
Increases Cost and Delay in the CEQA Process. SB 122 (Jackson; D-Santa Barbara) Before amendments, made the CEQA process even more lengthy by mandating an additional public comment period for every project that requires an environmental impact report under CEQA. Opposition removed due to April 20, 2015 amendments. No Position.	Assembly Appropriations Suspense File 7/15/15
Expedites CEQA Review for Water Projects. AB 311 (Gallagher; R-Yuba City) Streamlines water infrastructure development by creating an expedited CEQA review process for projects funded in whole or in part by Water Quality, Supply, and Infrastructure Improvement Act of 2014 (Proposition 1). Support.	Failed passage in Assembly Natural Resources 4/27/15
Expedites CEQA Review for Water Projects. SB 127 (Vidak; R-Hanford) Streamlines water infrastructure development by creating an expedited CEQA review process for projects funded in whole or in part by Water Quality, Supply, and Infrastructure Improvement Act of 2014 (Proposition 1). Support.	Senate Environmental Quality 2/15/15; Failed Deadline
Expedites and Reduces Cost for Homeless Complex Projects. AB 1500 (Maienschein; R-San Diego) Encourages increased housing development by exempting homeless complex projects from CEQA review. Support.	Assembly Natural Resources 4/28/15
Climate Change	
Slows Economic Growth. SB 32 (Pavley; D-Agoura Hills) Increases costs for California businesses, makes them less competitive and discourages economic growth by adopting further greenhouse gas emission reductions for 2030 and 2050 without regard to the impact on individuals, jobs and the economy. Oppose/Job Killer.	Assembly Appropriations 7/14/15
Increased Energy Costs. SB 180 (Jackson; D-Santa Barbara) Increases the cost of energy and threatens grid reliability by overhauling the state's power plant emissions performance standard by tightening the current program and expanding the regulation to "peaker" plants, which are integral to incorporating renewables into the grid. Oppose.	Held in Senate Appropriations Suspense File 5/28/15
Creates Regulatory Oversight. AB 21 (Perea; D-Fresno) Creates certainty for business in the state and increases regulatory oversight in the climate change program by requiring the California Air Resources Board to recommend to the Governor and Legislature a 2030 greenhouse gas reduction goal to be achieved in a cost-effective manner. Support.	Senate Floor 6/30/15
Costly Duplicative Regulation. AB 1496 (Thurmond; D-Richmond) Increases costs and creates duplicative regulations by mandating additional studies and life cycle analysis of methane be conducted by the California Air Resources Board. Oppose.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Premature AB 32 Auction Revenue Expenditure. SB 367 (Wolk; D-Davis) Prematurely authorizes AB 32 auction revenues to be used to fund on-farm projects to increase carbon storage in agricultural soils and woody biomass. Oppose.	Assembly Appropriations 7/16/15
Improves AB 32 Compliance Mechanisms. AB 720 (Cooley; D-Rancho Cordova) Reduces potential for market manipulation and reduces unnecessary burdens to regulated entities by providing necessary adjustments to cap and trade regulations. Support.	Assembly Natural Resources 3/12/15; Failed Deadline
Premature AB 32 Auction Revenue Expenditure. AB 1336 (Salas; D-Bakersfield) Prematurely authorizes AB 32 auction revenues to be used to fund projects in disadvantaged communities. Oppose.	Assembly Natural Resources 4/6/15; Failed Deadline
Premature AB 32 Auction Revenue Expenditure. AB 1345 (Dahle; R-Bieber) Prematurely authorizes AB 32 auction revenues to be used to fund the Department of Forestry and Fire Protection. Oppose.	Assembly Natural Resources 3/23/15; Failed Deadline
Premature AB 32 Auction Revenue Expenditure. AB 1176 (Perea; D-Fresno) Before amendments, prematurely authorized AB 32 auction revenues to be used to fund the Advanced Low-Carbon Diesel Fuels Access Program. Opposition removed due to June 1, 2015 amendments. No Position.	Senate Appropriations 7/15/15
Premature AB 32 Auction Revenue Expenditure. SB 698 (Cannella; R-Ceres) Prematurely authorizes AB 32 auction revenues to be used to fund the State Highway Account. Oppose.	Senate Environmental Quality 3/19/15; Failed Deadline
Premature AB 32 Auction Revenue Expenditure. SB 523 (McGuire; D-Healdsburg) Prematurely authorizes AB 32 auction revenues to be used to fund the replacement of school buses. Oppose.	Senate Environmental Quality 4/22/15; Failed Deadline
Premature AB 32 Auction Revenue Expenditure. AB 156 (Perea; D-Fresno) Before amendments, prematurely authorized AB 32 auction revenues to be used to fund technical assistance to assist disadvantaged communities in receiving Greenhouse Gas Reduction Fund dollars. Opposition removed due to June 1, 2015 amendments. No Position.	Senate Appropriations 7/15/15
Premature AB 32 Auction Revenue Expenditure. AB 590 (Dahle; R-Bieber) Before amendments, prematurely authorized AB 32 auction revenues to be used to fund the Biomass State Cost Share Account. Opposition removed due to May 28, 2015 amendments. No Position.	Senate Appropriations Hearing 8/17/15
General Plan Safety Elements. SB 379 (Jackson; D-Santa Barbara) Before amendments, would have created an additional parallel process, with unclear definitions, in order to incorporate adaptation and resiliency into the planning process. Opposition removed due to June 22, 2015 amendments. No Position.	Assembly Appropriations 7/6/15
Corporate Governance	
Simplifies Filing Procedures for California Businesses. AB 1471 (Perea; D-Fresno) Improves the efficiency of existing and future Secretary of State business filing procedures. Support.	To Governor
Provides Flexibility to Businesses. AB 871 (Brown; D-San Bernardino) Creates more business certainty by allowing businesses to file their biennial statement of information with the Secretary of State at the same time every year. Support.	Assembly Appropriations 4/21/15; Failed Deadline
Crime	
Criminal Profiteering. AB 160 (Dababneh; D-Encino) Protects law-abiding businesses and limits criminal profiteering by expanding the list of crimes subject to asset forfeiture and expanding the definition of organized crime. Support.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Accountability. SB 205 (Beall; D-San Jose) Promotes accountability by requiring an evaluation of the effectiveness of Prop. 47 by an independent university selected on a competitive bid. Support.	Held in Senate Appropriations Suspense File 5/28/15; Failed Deadline
Economic Development/Local Government	
Local Economic Development Investment. AB 2 (Alejo; D-Salinas) Encourages local economic growth by permitting certain local agencies to create a Community Revitalization and Investment Authority for the purpose of developing and financing infrastructure projects, affordable housing and economic revitalization projects. Support.	Senate Appropriations Hearing 8/17/15
Education	
Guarantees Funding for CTE. SB 148 (McGuire; D-Healdsburg) Ensures career technical education (CTE) programs and courses will be adequately supported during the transition to local control and accountability by establishing a \$600 million matching grant program for school districts, county offices of education, and charter schools to support and expand CTE course offerings and programs, and states the Legislature's intent to provide additional funding for the program in 2017–18 and 2018–19. Support.	Assembly Appropriations Consent Calendar 7/16/15
Undermines Teacher Quality. AB 575 (O'Donnell; D-Long Beach) Makes it harder for school districts to prioritize student achievement and provide support to developing teachers by replacing the state's existing teacher evaluation framework with one that, among other things, would be entirely subject to collective bargaining and take away management's existing authority to unilaterally establish criteria for measuring student progress and teacher effectiveness. Oppose.	Senate Education 6/18/15
Undermines Teacher Quality. SB 499 (Liu; D-La Cañada Flintridge) Makes it harder for school districts to prioritize student achievement and provide support to developing teachers by replacing the state's existing teacher evaluation framework with one that, among other things, would be entirely subject to collective bargaining and take away management's existing authority to unilaterally establish criteria for measuring student progress and teacher effectiveness. Oppose.	Assembly Education 6/18/15
Improves Teacher Quality. AB 1495 (Weber; D-San Diego) Strengthens the state's teacher evaluation framework by requiring that school districts evaluate teachers based on multiple measures of student progress toward local and state standards of expected pupil achievement, and include a middle rating band to identify teachers who need additional support and training without exposing them to possible adverse action. Support.	Failed Passage in Assembly Education 4/29/15; Reconsideration Granted
Improves Teacher Quality. AB 1078 (Olsen; R-Modesto) Strengthens the state's teacher evaluation framework by instructing the State Board of Education (SBE) to develop new guidelines to help school districts determine each teacher's overall effectiveness, prohibits the SBE from granting waivers for school districts that do not include student progress as a factor in their teacher evaluations or fail to meet with struggling teachers and help them improve, and requires that all teachers be evaluated annually regardless of their tenure status. Support.	Assembly Rules 5/4/15; Failed Deadline
Increases College Access. AB 831 (Bonilla; D-Concord) Ensures reliable state support for low-income students who choose to attend private colleges and universities by re-establishing a funding formula for applicable Cal Grant awards that better aligns them with awards offered to students who attend the state's public colleges and universities. Support.	Held in Assembly Appropriations Suspense File 5/28/15
Expands College and Career Pathways. AB 288 (Holden; D-Pasadena) Provides high school students with increased access to college-level CTE coursework, gives them a head-start on transferring to a four-year institution, improves high school graduation rates and helps high school students achieve college and career readiness by authorizing high school districts and community college districts to partner and offer dual enrollment programs that further these purposes. Support.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Protects High-Quality Teachers. AB 1044 (Baker; R-San Ramon) Protects the state's most effective teachers by allowing schools to prioritize factors other than seniority when making layoff decisions due to budget cuts. Support.	Assembly Rules 5/4/15; Failed Deadline
Streamlines Regulation of Postsecondary Institutions. SB 634 (Block; D-San Diego) Reduces regulatory hurdles for California's postsecondary institutions that would like to offer online courses to students in other states and helps California students identify high-quality online education programs by authorizing the state Department of Consumer Affairs to enter into a regional reciprocity agreement with other states. Support.	Senate Education 4/8/15; Failed Deadline
Extends CTE Pathways Program. SB 66 (Leyva; D-Chino) Ensures new, high-quality career technical education (CTE) programs and courses will continue to be developed by extending authorization for the CTE Pathways Program and funding for an additional three years. Support.	Senate Education 1/15/15
Improves Education Equality. AB 1484 (Weber; D-San Diego) Ensures that all students within a district have effective teachers by requiring school districts to distribute effective teachers more evenly throughout district schools, and prohibits school districts from placing a student with a struggling teacher for two years in a row. Support.	Assembly Education 4/22/15; Failed Deadline
Threatens UC Competitiveness. AB 837 (R. Hernández; D-West Covina) Limits the ability of the University of California (UC) to recruit and retain the best talent and leadership by prohibiting it from paying any employees or officers more than \$500,000 per year, and conditions future state funding for the UC on compliance with a new annual reporting requirement with information about all university employees, including their names, salaries, the value of their benefits and any deferred compensation. Oppose.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Threatens UC Competitiveness. AB 1317 (Salas; D-Bakersfield) Limits the ability of the UCs to compete for the best leadership candidates by requesting that the UC Regents refrain from providing pay raises to their executive officers using state funds within two years of a fee or tuition increase for students. Oppose.	Senate Education 6/18/15
Expands Advanced Placement (AP) Stem Offerings. AB 252 (Holden; D-Pasadena) Increases student interest in science, technology, engineering and mathematics (STEM), encourages high school graduates to pursue further training and education in these areas, and helps students earn credit toward a college degree or certificate by establishing a grant program to help high schools establish and expand their AP course offerings. Support.	Senate Appropriations Hearing 8/17/15
Improves Teacher Effectiveness. AB 1226 (Chávez; R-Oceanside) Improves the quality of teachers by including the availability of teacher professional development opportunities as one of the state priority areas school districts must address in their Local Control and Accountability Plans along with student achievement, student engagement, other student outcomes, school climate, parent involvement, basic services, implementation of Common Core, and course access. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Increases Access to STEM. AB 889 (Chang; R-Diamond Bar) Increases student exposure to, and interest in, science, technology, engineering and mathematics and encourages them to major in STEM fields in college by authorizing high school and community college districts to partner and offer college-level STEM courses through dual enrollment programs. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Oversight of Transfer Degree Program. AB 1016 (Santiago; D-Los Angeles) Allows the Legislature to better evaluate the effectiveness of the state's transfer degree program by asking the chancellors of the California Community College system and the California State University (CSU) to report on the extent to which transfer degree students are being admitted to the CSU campuses of their choice, to programs related to their transfer degrees, the number of units those students enter the CSU with, and their graduation rates after 2 and 3 years attending a CSU. Support.	Senate Floor 7/14/15



Subject—CalChamber Position	Status
Protects High-Quality Teachers. SB 381 (Huff; R-Diamond Bar) Ensures that teachers with the most expertise and experience teaching CTE courses are not terminated because another less-qualified teacher has a higher seniority ranking when a school district has a demonstrated need for personnel to staff its CTE or career pathways program. Support.	Held in Senate Education 4/29/15; Failed Deadline
Interferes with UC Investments. SB 574 (Pan; D-Sacramento) Hinders the ability of the UC Regents to invest endowment assets in profitable alternative investment funds, potentially reducing available funding for employee pensions, student financial aid, and other important university obligations, by requiring the UC to report information about these investments even when that data is not a public record, and the investment fund manager will not allow the UC to continue investing in its funds under these terms. Oppose.	Assembly Appropriations Suspense File 7/15/15
Updates Workforce Development Law. AB 1270 (E. Garcia; D-Coachella) Updates the state's primary workforce development law to align it with the recently enacted federal Workforce Innovation and Opportunity Act, encourage collaboration and articulation with the state's systems of CTE and adult education, and to better reflect California's focus on regional and industry-specific workforce needs. Support.	Signed 7/14/15—Chapter 94
Updates Workforce Development Law. SB 45 (Mendoza; D-Artesia) Encourages collaboration and articulation with the state's systems of CTE and adult education to better reflect California's focus on regional and industry-specific workforce needs by updating the state's primary workforce development law to align it with the recently enacted federal Workforce Innovation and Opportunity Act. Support.	Assembly Labor and Employment 5/14/15
Energy	
Costly and Burdensome Regulations. SB 350 (de León; D-Los Angeles) Potentially increases costs and burdens on all Californians by mandating an arbitrary and unrealistic reduction of petroleum use by 50%, increasing the current Renewable Portfolio Standard to 50% and increasing energy efficiency in buildings by 50%—all by 2030 without regard to the impact on individuals, jobs and the economy. Oppose/Job Killer.	Assembly Appropriations 7/16/15
Increased Energy Costs. AB 645 (Williams; D-Carpinteria) Increases the cost of energy and threatens grid reliability by expanding the current renewable portfolio standard from 33% to 50%. Oppose.	Senate Appropriations Hearing 8/17/15
Hiring Prohibition. AB 853 (R. Hernández; D-West Covina) Eliminates the pool of qualified candidates by prohibiting an electrical or gas corporation from outsourcing infrastructure or information technology without first obtaining approval from the California Public Utilities Commission. Oppose.	Senate Appropriations 7/14/15
Imposes Inappropriate Compensation Limits. AB 1266 (Gonzalez; D-San Diego) Imposes inappropriate limits around executive compensation for energy utility officers thereby interfering with the ability to retain qualified executives. Oppose.	Senate Appropriations Hearing 8/17/15
Electric Vehicle Charging Infrastructure Incentive. SB 578 (Block; D-San Diego) Increases investments in electric vehicle charging stations by providing a tax incentive for businesses that install a charging station on-site. Support.	Held in Senate Appropriations Suspense File 5/28/15
Premature AB 32 Auction Revenue Expenditure. AB 577 (Bonilla; D-Concord) Before amendments, prematurely authorized AB 32 auction revenues to be used to fund the biomethane collection and purification grant program. Opposition removed due to May 28, 2015 amendments. No Position.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Environmental Regulation	
Creates Unworkable Hazardous Waste Permitting Process. SB 654 (de León; D-Los Angeles) Discourages investment in upgrading and improving hazardous waste facilities by shutting down hazardous waste facilities if the Department of Toxic Substances Control (DTSC) fails to take final action on the permit renewal application within a specified timeframe, even if the permit applicant acted diligently and in good faith throughout the permit application process. Oppose/Job Killer.	Assembly Appropriations 7/15/15
Limits In-State Energy Development. AB 356 (Williams; D-Carpinteria) Potentially shuts down certain in-state oil production operations by redefining critical components of the Underground Injection Control program which would, in turn, compromise oil production without providing any additional environmental and groundwater protections beyond those recently proposed by state regulators. Oppose/ Job Killer .	Assembly Inactive File 6/11/15
Limits In-State Energy Development. AB 1490 (Rendon; D-Lakewood) Drives up fuel prices and energy prices by imposing a de facto moratorium on well stimulation activities by halting the activity after an earthquake of a magnitude 2.0 or higher. Oppose/ Job Killer .	Assembly Appropriations 5/6/15; Failed Deadline
Imposes New Burdens on Hazardous Waste Facilities. SB 673 (Lara; D-Bell Gardens) Fundamentally undermines the DTSC's recently proposed plan to issue protective and timely hazardous waste permits by requiring DTSC to develop regulations establishing additional criteria that DTSC must use to determine whether to issue a hazardous waste permit, including the vulnerability of nearby populations using the CalEnviroScreen tool, a tool which was never intended to be used for permitting decisions. Oppose.	Assembly Appropriations 7/15/15
Imposes Unnecessary Burdens on In-State Energy Development. SB 248 (Pavley; D-Agoura Hills) Causes delays in energy production, adds another unnecessary layer of bureaucracy, and institutes requirements that are duplicative of state law by imposing new requirements related to the Underground Injection Control program. Oppose.	Assembly Appropriations 7/16/15
Jeopardizes Hazardous Waste Permits. AB 1075 (Alejo; D-Salinas) Potentially shuts down certain hazardous waste facilities by giving the DTSC "compelling cause" to suspend, revoke or deny a hazardous waste permit for violations that present no endangerment to the public health, safety or the environment. Oppose.	Senate Appropriations Hearing 8/17/15
Substantial Oil Permitting Overhaul. SB 545 (Jackson; D-Santa Barbara) Imposes new regulatory burdens on in-state energy development by requiring the state to issue permits for all oil field activities even if those activities are minor in nature and pose no environmental threat. Oppose.	Held in Senate Appropriations Suspense File 5/28/15; Failed Deadline
Limits In-State Energy Development. SB 454 (Allen; D-Santa Monica) Potentially shuts down certain in-state oil production operations by excluding certain aquifers from the Underground Injection Control program that would otherwise be exempt under long-standing federal criterion and under a recent plan recently proposed by state regulators. Oppose.	Senate Inactive File 6/8/15
Product Ban. AB 888 (Bloom; D-Santa Monica) Stifles innovation by banning the use of naturally derived or nature identifiable alternatives that pose no risk to the environment or public health by prohibiting the sale of personal care products that contain plastic microbeads. Oppose Unless Amended.	Senate Floor 7/14/15
Creates Infeasible Motor Oil Mandate. SB 778 (Allen; D-Santa Monica) Creates an upheaval in the California motor oil marketplace, limiting consumer choice and forcing California motorists to spend more of their disposable income on motor oil by greatly constraining the range of motor oil products currently available for gasoline and diesel engines used in passenger cars and light duty trucks. Oppose.	Held in Senate Appropriations Suspense File 5/28/15; Failed Deadline



Subject—CalChamber Position	Status
Imposes Duplicative Air Regulations for Well Stimulation Activities. AB 1501 (Rendon; D-Lakewood) Substantially burdens in-state energy development by setting duplicative and costly methane emission standards on well stimulation activities with no scientific basis or resulting benefit to the public. Oppose.	Assembly Appropriations 4/28/15; Failed Deadline
Opportunity to Cure Minor Air Violations. AB 335 (Patterson; R-Fresno) Improves the regulatory climate for air emissions by reinstating the Air Resources Board's Minor Violation Program, which was in effect from 1995 to 2005, to provide businesses with a cure period to fix minor air violations before being fined. Support.	Failed Passage in Assembly Natural Resources 4/13/15
New Hazardous Materials Shipment Fees. AB 102 (Rodriguez; D-Pomona) Burdens interstate commerce by imposing fees on hazardous materials that are transported by rail or truck. Oppose.	Assembly Environmental Safety and Toxic Materials 4/28/15; Failed Deadline
Avoids Double Fees for Crude Oil and Petroleum Product Shipments. AB 815 (Ridley-Thomas; D-Los Angeles) Reduces business costs by creating a presumption that emergency spill prevention fees imposed on petroleum products derived from crude oil refined in the state has previously been paid at the refinery and does not need to be paid a second time by a marine terminal operator. Support.	Signed 7/15/15—Chapter 108
Health	
Hidden Health Care Tax. AB 1434 (McCarty; D-Sacramento) Increases health care premiums by moving nonmember preferred provider organizations (PPOs) currently regulated by the Department of Managed Health Care to the jurisdiction of the Department of Insurance, which taxes insurers at a higher rate. Oppose.	Assembly Revenue and Taxation 4/21/15; Failed Deadline
Increases Health Care Premiums. AB 339 (Gordon; D-Menlo Park) Drives up health care premiums by severely restricting the ability of health care issuers and pharmacy benefit managers to control health care costs on behalf of purchasers through their prescription drug benefit designs, and places strict caps on prescription drug copayments. Oppose.	Senate Appropriations 7/16/15
Large Group Rate Review. SB 546 (Leno; D-San Francisco) Threatens employers with higher premiums and interferes with their ability to negotiate with health plans by imposing unnecessary and burdensome new reporting requirements on health plans and insurers in the large group market. Job killer tag removed due to April 30 amendments eliminating authorization for state regulators to veto or unilaterally alter large-group rate changes, but CalChamber remains opposed. Oppose/Former Job Killer.	Assembly Appropriations 7/8/15
Continues Review of Health Care Mandates. SB 125 (E. Hernandez; D-West Covina) Protects employers from increased health care premiums by extending authorization of the California Health Benefits Review Program to provide the Legislature valuable independent analyses of the medical, financial and public health impacts of proposed health insurance benefit mandates and repeals. See AB 1578 (Pan; D-Sacramento) from 2014. Support.	Signed 6/17/15—Chapter 9 (Urgency)
Increases Health Insurance Premiums. SB 346 (Wieckowski; D-Fremont) Increases administrative costs and otherwise limits the ability of California's nonprofit hospitals to invest in community prevention efforts that meet the needs of the local community by creating an unnecessary new definition of charity care and mandating a rigid process for developing a community needs assessment and community benefit plan. Oppose.	Failed Passage in Senate Health 4/29/15; Reconsider- ation Granted
Better Charity Care Reporting. AB 1046 (Dababneh; D-Encino) Streamlines the reporting requirements for nonprofit hospitals that provide charity care in California and aligns them with newly adopted federal guidelines to ease administrative reporting burdens for these facilities while making information about their community benefit investments more accessible and understandable for consumers. Support.	Assembly Health 4/8/15; Failed Deadline



Subject—CalChamber Position	Status
New Health Care Costs. SB 289 (Mitchell; D-Los Angeles) Increases the cost of health care for employers and enrollees by mandating coverage for phone and email communications between doctors and patients. Oppose.	Held in Senate Appropriations Suspense File 5/28/15; Failed Deadline
Increased Health Insurance Premiums. SB 190 (Beall; D-San Jose) Drives up employers' health insurance premiums by mandating that plans and insurers contract with various types of facilities, thereby undermining the ability of health plans and insurers to manage their networks. Oppose.	Senate Health 4/6/15; Failed Deadline
Increases Prescription Drug Spending. AB 374 (Nazarian; D-Sherman Oaks) Reduces health plan flexibility in benefit management, increases health care costs and premiums, and reduces employers' choice of benefit packages to offer their employees by effectively prohibiting plans from using step-therapy protocols to ensure prudent use of prescription medications. Oppose.	Senate Appropriations 7/16/15
Increases Prescription Drug Spending. AB 623 (Wood; D-Healdsburg) Drives up health care spending by mandating that health care plans and insurers cover expensive new forms of opioid pain medications without providing sufficient evidence that these new formulations will lower the incidence of opioid abuse. Oppose.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Drives Up Health Care Premiums. AB 1305 (Bonta; D-Oakland) Before amendments, forced health care plans to absorb more of the cost of enrollee health care and build it into their premium costs in two ways: 1) modifying the annual out-of-pocket limit for families by adding a requirement that each individual family member also have their own out-of-pocket limit, such that a family member that hits his/her individual limit would start receiving free care long before the family out-of-pocket limit is reached; and 2) requiring that plans that include deductibles set individual deductibles for each family member rather than one aggregate deductible for the whole family. Opposition removed due to May 5, 2015 amendments. No Position.	Senate Appropriations Hearing 8/17/15
Reduces Employer Costs. SB 482 (Lara; D-Bell Gardens) Helps lower workers' compensation costs and general health care costs for employers, and helps injured employees get back to work faster by mandating that physicians and other prescribers check the state's Controlled Substance Utilization Review and Evaluation System (CURES) database before prescribing a Schedule II or Schedule III controlled substance to a patient for the first time, and at least annually thereafter if the patient remains on the medication. Support.	Assembly Desk 5/28/15
Protects Innovative Health Care Delivery. AB 684 (Alejo; D-Salinas) Avoids costly litigation by providing a safe harbor until January 1, 2017 for retailers with co-located vision care centers while stakeholders discuss how both to update California law and clarify which business models are permissible. Support.	Senate Appropriations Hearing 8/17/15
Home Care Agencies. AB 1400 (Santiago; D-Los Angeles) Threatens the ability of home care staffing agencies to offer in-home agency respite services to individuals that care for a developmentally disabled family member by imposing an unreasonable requirement that these agencies use at least 85% of their state reimbursement rate for direct expenditures. Oppose.	Senate Human Services 7/6/15
Unclear Reporting Obligation. AB 299 (Brown; D-San Bernardino) Exposes employers to potential lawsuits and creates confusing, burdensome reporting requirements for "first responders" when there is a fatal or nonfatal drowning incident, and could be read to require private employees and contractors with emergency response training to complete and file this report even though they do not have the authority to collect most of the required information. Oppose Unless Amended.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Housing and Land Use	
Creates Affordable Housing Opportunities. AB 35 (Chiu; D-San Francisco) Promotes affordable housing by expanding the existing low-income housing tax credit program, making the state better able to leverage an estimated \$200 million more in Federal Tax Credits. Support/Job Creator.	Senate Appropriations Hearing 8/17/15



Subject—CalChamber Position	Status
Expands Housing Opportunities. AB 1056 (Atkins; D-San Diego) Promotes a reduction of recidivism by providing rental housing assistance to formerly incarcerated individuals by using savings accumulated as a result of Proposition 47. Support.	Senate Appropriations Suspense File 7/13/15
Low-Income Housing Assistance. AB 90 (Chau; D-Monterey Park) Increases affordable housing opportunities by designating the Department of Housing and Community Development to administer the Federal Housing Trust Fund. Support.	Senate Appropriations Suspense File 7/13/15
Imposes Unnecessary New Costs on Businesses. AB 662 (Bonilla; D-Concord) Imposes new financial burdens on businesses and complicates building code compliance issues by requiring that certain facilities install adult changing stations in every restroom stall. Oppose.	Senate Appropriations Hearing 8/17/15
Restricts Property Owners from Exiting the Rental Business. SB 364 (Leno; D-San Francisco) Potentially forces property owners into bankruptcy, prevents families from moving into their own apartment complexes, and makes it extraordinarily difficult for property owners to exit the rental market by authorizing the County of San Francisco to prohibit an owner of a residential rental building from exiting the rental business under the Ellis Act until they have owned the building for five years or longer. Oppose.	Failed Passage in Senate Transportation and Housing 4/15/15; Reconsideration Granted
Revives Land Use Entitlements. AB 1303 (Gray; D-Merced) Incentivizes land development and encourages economic growth in economically depressed counties by extending the expiration date of existing land use entitlements that were approved before the recession but not acted upon thereafter. Support.	Senate Appropriations 7/16/15
Immigration	
Agriculture Worker Permits. AB 20 (Alejo; D-Salinas) Preserves California's agricultural workforce through the creation of a California-only framework for a program to provide undocumented persons who are agricultural employees a permit to work and live in California if such a program were to be authorized by federal law. Support.	Senate Appropriations Hearing 8/17/15
Abuse of the Resolution Process. AJR 12 (E. Garcia; D-Coachella) Abuses the resolution process by urging the U.S. Department of Labor to investigate one particular company for alleged misuse of the H1-B visa program. Oppose.	Senate Floor 7/13/15
Industrial Safety and Health	
Cal/OSHA Safety Variances. AB 578 (Low; D-Campbell) Creates uncertainty and potential delays for employers seeking variances from safety standards by expanding employer notice requirements to individuals who are not employees of the employer and who may not be known to the employer. Oppose Unless Amended.	Senate Appropriations Suspense File 7/6/15
Insurance	
New Tax on Home and Business Owners. AB 1203 (Jones-Sawyer; D-South Los Angeles) Increases costs to businesses and homeowners by imposing a 3% or 5% tax on all property insurance policies to fund emergency disaster response services to specified local entities. Oppose.	Assembly Governmental Organization 4/27/15
International Relations/Trade	
*Trade Promotion Authority (TPA). Renews authority for the President and/or U.S. Trade Representative to negotiate trade agreements to help boost U.S. exports and create American jobs. Support.	Signed by President 6/29/15
*Export-Import Bank (ExIm). Reauthorizes funding for the official U.S. export credit agency with mission to assist financing export of goods and services. Funding expired 6/30/15. Support.	Reauthorization Pending



Subject—CalChamber Position	Status
Export-Import Bank. AJR 14 (Chu; D-San Jose) Helps maintain and create U. S. jobs and contribute to a stronger national economy by urging Congress to re-authorize the Export-Import Bank of the United States thereby enabling U.S. companies—both large and small—to turn export opportunities into real sales. Sponsor/Co-Sponsor.	Resolution Chapter 84
*Generalized System of Preferences (GSP). Provides special tariff preferences for imports from less developed countries into advanced industrialized countries as most effective vehicle for promoting Third World economic development. Support.	Signed by President 6/29/15
*African Growth and Opportunity Act (AGOA). Extends 2000 Act until 2025 and provides tangible economic benefits and opportunities to sub-Saharan Africa by helping companies improve their competitiveness and invest in building a strong private sector. Support.	Signed by President 6/29/15
Labor and Employment	
Increased Litigation. AB 465 (R. Hernández; D-West Covina) Significantly drives up litigation costs for all California employers as well as increases pressure on the already-overburdened judicial system by precluding mandatory employment arbitration agreements, which is likely pre-empted by the Federal Arbitration Act. Oppose/ Job Killer .	Senate Floor 7/6/15
Significant Expansion of California Family Rights Act. SB 406 (Jackson; D-Santa Barbara) Increases costs, risk of litigation and less conformity with federal law by dramatically reducing the employee threshold from 50 to at least 25 employees and expanding the family members for whom leave may be taken, which will provide a California-only, separate 12-week protected leave of absence for both small and large employers to administer. Oppose/ Job Killer .	Assembly Appropriations 6/25/15
Labor Code Private Attorneys General Act of 2004. AB 1506 (R. Hernández; D-West Covina) Seeks to limit frivolous and costly litigation against employers for technical violations on an itemized wage statement that does not create any injury to an employee, by allowing the employer a limited time period to fix the violation before any civil litigation is pursued, so that an employer can devote its financial resources to expanding its workforce. Support/ Job Creator .	Senate Appropriations Hearing 8/17/15
Automatic Minimum Wage Increase. SB 3 (Leno; D-San Francisco) Unfairly increases employers' costs while ignoring other economic factors and state mandated expenses, by increasing the minimum wage \$3.00 over the next two and a half years and thereafter automatically increasing it according to inflation. Oppose/ Job Killer .	Assembly Appropriations 7/9/15
Costly Employee Retention Mandate. AB 359 (Gonzalez; D-San Diego) Inappropriately interferes with and alters the employment relationship by mandating that a successor grocery employer retain the employees of the former grocery employer for 90 days, potentially under the terms of a collective bargaining agreement to which the successor employer was not a party, and then forces the successor employer to consider offering continued employment to such employees beyond the 90 days unless the employee's performance was unsatisfactory. Oppose/Job Killer.	To Governor
Reduction of Costly Employment Class Action Litigation. AB 1470 (Alejo; D-Salinas) Limits frivolous class action litigation against employers in California who are creating high-paying jobs by creating a rebuttable presumption that employees earning at least \$100,000 and performing non-manual labor and at least one exempt duty are exempt from overtime requirements. Sponsor/Co-Sponsor/Job Creator.	Assembly Labor and Employment 4/7/15; Failed Deadline
Predictable Scheduling Mandate/Protected Leave of Absence. AB 357 (Chiu; D-San Francisco) Imposes an unfair, one-size-fits-all, two-week notice scheduling mandate on certain retail and food employers that penalizes these employers with "additional pay" for making changes to the schedule with less than two weeks notice, and additionally imposes a new, protected leave of absence from work for employees who are seeking public assistance. Oppose/Job Killer.	Assembly Inactive File 6/4/15



Subject—CalChamber Position	Status
Reduces Frivolous Litigation. AB 588 (Grove; R-Bakersfield) Seeks to limit frivolous litigation under the Labor Code Private Attorneys General Act, by allowing an employer a 33-day right to cure technical violations on an itemized wage statement that did not cause any injury to the employee. Support/ Job Creator .	Assembly Labor and Employment 3/9/15; Failed Deadline
Flexible Workweek. AB 1038 (Jones; R-Santee) Provides employers with the opportunity to accommodate employees' needs as well as business demands by allowing employees to request a voluntary, flexible workweek agreement that can be repealed by the employee at any time with proper notice. Support/ Job Creator .	Failed Passage in Assembly Labor and Employment 4/22/15; Reconsideration Granted
Frivolous Litigation. AB 1017 (Campos; D-San Jose) Threatens employers with civil litigation and criminal prosecution for seeking an applicant's prior salary and benefit information even though the applicant suffered no harm in compensation. Oppose.	Senate Floor 7/14/15
Expansion of Labor Commissioner Authority. AB 970 (Nazarian; D-Sherman Oaks) Significantly expands the Labor Commissioner's authority and increases employer costs by permitting the Labor Commissioner to enforce local minimum wage laws through the citation process, which will increase annual assessments to fund the Labor Commissioner's office for all employers across the state, including those in areas with no local minimum wage. Oppose.	Senate Floor 7/15/15
State Contractor Equal Pay Reporting. AB 1354 (Dodd; D-Napa) Increases the reporting requirements of state contractors with 100 or more employees by requiring such contractors to submit a workforce analysis and equal pay report that includes data of wages paid to employees by ethnicity, gender and race. Oppose.	Senate Appropriations Hearing 8/17/15
Gender Equity Pay Act. SB 358 (Jackson; D-Santa Barbara) Seeks to eliminate gender pay disparity by specifying that employees who are similarly situated and performing substantially similar duties should be paid the same wage rate. Support.	Assembly Appropriations 7/9/15
Expansion of Public Works. AB 219 (Daly; D-Anaheim) Increases construction costs by expanding the definition of public works and therefore the mandate of prevailing wages to include the delivery of ready-mix concrete to public contracts, despite the fact that such concrete providers are not located on the site of the public works project and supply material to other projects. Oppose.	Senate Appropriations Suspense File 7/6/15
Increase of Frivolous Employment Litigation. AB 883 (Low; D-Campbell) Subjects employers to frivolous litigation and essentially precludes an employer from inquiring into an employee's work history, by stating that an employer cannot take any adverse employment action, such as the failure to hire an applicant, based upon the applicant's prior status as a public employee. Oppose.	Senate Appropriations 7/16/15
Paid Sick Leave. AB 304 (Gonzalez; D-San Diego) Before amendments, it would have unfairly expanded the paid sick leave law by eliminating an employer's ability to maintain a pre-existing paid sick leave/paid time off policy that was more beneficial to an employee, yet accrued time off in a manner other than hours worked. Opposition removed due to June 18, 2015 amendments. No Position.	Signed 7/13/15—Chapter 67 (Urgency)
Wage Garnishment. SB 501 (Wieckowski; D-Fremont) Limits the ability to collect outstanding debt by reducing the amount of eligible wages as well as complicating the calculation by including local minimum wage ordinances. Oppose.	Assembly Floor 7/13/15
Expansion of Paid Sick Leave. SB 579 (Jackson; D-Santa Barbara) Before amendments, forced employers to allow employees to use paid sick leave for "childcare or school emergencies," thereby undermining the purpose of paid sick leave, expanding the conditions for using paid sick leave, and increasing the administrative burden on employers. Opposition removed due to June 2, 2015 amendments. No Position.	Assembly Appropriations 7/16/15



Subject—CalChamber Position	Status
Increases California Employers' Cost of Doing Business on "Family Holidays." AB 67 (Gonzalez; D-San Diego) Increases California employers' cost of doing business and places brick and mortar stores at a competitive disadvantage to online retailers by mandating almost all employers to pay double compensation on Thanksgiving, designated as a "Family Holiday," as opposed to any other significant holiday. Oppose.	Assembly Inactive File 6/8/15
Legal Reform and Protection	
Incentivizing Disability Access and Education. SB 251 (Roth; D-Riverside) Seeks to limit frivolous litigation and claims regarding construction-related accessibility claims by providing businesses that have proactively sought to become ADA compliant with an opportunity to resolve any identified violations as well as provide a tax credit for such improvements. Sponsor/Co-Sponsor/Job Creator.	Assembly Appropriations 7/16/15
Disability Access Litigation Reform. AB 52 (Gray; D-Merced) Seeks to improve access for disabled customers and limit frivolous litigation against businesses for construction-related accessibility claims by providing an opportunity for the businesses to timely resolve any potential violations. Support/ Job Creator .	Assembly Judiciary 1/22/15; Failed Deadline
Disability Access Litigation Reform. SB 67 (Galgiani; D-Stockton) Seeks to limit frivolous litigation against small businesses that have sought to comply with construction-related accessibility standards by limiting remedies to injunctive relief and expanding the current period to correct any violation from 60 to 120 days. Support/ Job Creator .	Senate Judiciary 1/15/15; Failed Deadline
Disability Access Litigation Reform. AB 54 (Olsen; R-Modesto) Seeks to encourage businesses to become compliant with construction-related accessibility standards by increasing the available tax credit for expenses related to such efforts. Support/Former Job Creator.	Assembly Revenue and Taxation 4/23/15
Trial Court Contracting. SB 682 (Leno; D-San Francisco) Limits the trial courts' ability to contract for labor that is customarily and regularly performed by court employees unless certain standards are met, including clearly proving that the contract will result in overall cost savings and will not displace any existing trial court employees. Oppose.	Assembly Appropriations Suspense File 7/8/15
Automated External Defibrillators. SB 658 (Hill; D-San Mateo) Encourages the obtainment and use of AEDs by eliminating the threat of civil liability and simplifies the maintenance of an AED for the owner of the premises. Support.	Assembly Floor 6/24/15
Judicial Efficiency. SB 470 (Jackson; D-Santa Barbara) Promotes judicial efficiency by requiring a judge ruling on a motion for summary judgment/adjudication to only rule on evidence that is necessary for disposition of the motion, yet preserves any objection not ruled upon for appeal. Support.	To Governor
Judicial Branch Investment. SB 229 (Roth; D-Riverside) Supports a responsive judicial system by mandating a General Fund appropriation for six superior court judge positions. Support.	Assembly Appropriations Suspense File 7/8/15
Hearsay: Admissibility of Statements. AB 593 (Levine; D-San Rafael) Specifies that the current law of excluding from hearsay an unavailable declarant's statement if the declarant is unavailable due to the wrongdoing of the party who the statement is offered against. Support.	Signed 7/6/15—Chapter 55
Asbestos Litigation Transparency. AB 597 (Cooley; D-Rancho Cordova) Preserves the monies available for asbestos victims by requiring any plaintiff pursuing trust monies to disclose relevant information regarding the plaintiff's other requests for monies from other trusts. Support.	Assembly Judiciary 4/15/15; Failed Deadline
Expansion of Litigation for Housing Discrimination. AB 396 (Jones-Sawyer; D-South Los Angeles) Significantly limits a residential housing facility's ability to maintain safety and preclude premises liability, even with a known danger, by precluding the facility from using a criminal record as a basis to deny housing. Oppose.	Assembly Appropriations 5/26/15; Failed Deadline



Subject—CalChamber Position	Status
Mechanic's Lien. AB 846 (Gallagher; R-Yuba City) Reduces the interference of real property with expired liens by specifying that a court can dismiss an action to enforce a mechanic's lien for lack of prosecution if service of the complaint is not made within 6 months of the commencement of the action. Support.	Assembly Judiciary 4/20/15; Failed Deadline
Code of Civil Procedure Clarification. AB 432 (Chang; R-Diamond Bar) Promotes judicial efficiency by clarifying that "signature" or "subscription" in the Code of Civil Procedure includes an electronic signature, electronic sound, or process attached to an electronic record. Support.	Signed 6/30/15—Chapter 32
Homeless Right to Rest Act. SB 608 (Liu; D-La Cañada Flintridge) Increases the threat of frivolous litigation against businesses by expanding the rights of individuals who are homeless to sleep or rest in public spaces, such as a business's doorway or customer access pathway, and awards minimum statutory damages of \$1,000 for a violation of such rights. Oppose.	Senate Transportation and Housing 3/12/15; Failed Deadline
Expedited Jury Trials for Limited Civil Cases. AB 555 (Alejo; D-Salinas) Mandates all limited civil cases to be handled as expedited jury trials, with exceptions as to when a party may opt out of the expedited jury trial. Pending position based upon amendments.	Senate Appropriations Hearing 8/17/15
ADA Litigation. AB 1521 (Committee on Judiciary) Creates additional procedural burdens and financial costs for businesses that seek to defend themselves against claims regarding alleged construction-related accessibility standards. Oppose Unless Amended.	Senate Judiciary 7/16/15
Patent Litigation Abuse Reform. SB 681 (Hill; D-San Mateo) Before amendments, sought to limit frivolous litigation for alleged patent infringement by prohibiting written communications for compensation that are made in bad faith and based upon inaccurate information regarding the alleged patent violation at issue. Support removed due to May 5, 2015 amendments. No Position.	Senate Appropriations 7/16/15
Other/Miscellaneous	
Made in the USA. AB 312 (Jones; R-Santee) Increases marketability of items by changing the California definition of Made in the USA to conform to federal law. Support.	Senate Judiciary 6/4/15
Made in the USA. SB 633 (Hill; D-San Mateo) Before amendments, increased marketability of items by changing the California definition of Made in the USA to conform to federal law. Removed support based on May 19, 2015 amendments. No Position.	Senate Concurrence 7/16/15
Privacy and Confidentiality	
Stifles Mobile Application Technology Development. SB 576 (Leno; D-San Francisco) Stifles innovation and growth in the mobile application economy and creates unnecessary and costly litigation by mandating unnecessary, redundant and impractical requirements that will leave many current and future mobile applications unusable, with no benefit to the consumer. Oppose/Job Killer.	Senate Business, Professions and Economic Development 3/12/15; Failed Deadline
Increased Litigation Exposure and Data Security Costs. AB 83 (Gatto; D-Glendale) Requires employers to provide heightened security to expanded categories of data that do not pose a threat of fraud or identity theft to consumers. Oppose Unless Amended.	Senate Floor 7/15/15
Increases Litigation Exposure and Costs. SB 570 (Jackson; D-Santa Barbara) Before amendments, unnecessarily created new litigation exposure on employers for insufficient breach notices and expanded costly breach mitigation service requirements without providing any additional benefits to consumers. Opposition removed due to July 2, 2015 amendments. Neutral.	Assembly Floor 7/16/15



Subject—CalChamber Position	Status
Requires Unnecessary and Incomplete Consumer Notifications. AB 964 (Chau; D-Monterey Park) Before amendments, created an arbitrary 30-day deadline for businesses to notify consumers of personal information breaches which would potentially result in premature, incomplete or unnecessary notifications being sent out prior to completion of a breach investigation. Opposition removed due to May 28, 2015 amendments. No Position.	Senate Floor 7/9/15
Reduces Frivolous Class Action Lawsuits. AB 925 (Low; D-Campbell) Reduces litigation by removing the arbitrary distinction between land lines and mobile phones under the penal code for nonconfidential business service communications where no personal information is discussed and there is no harm to the consumer. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Stifles Data Security Innovation. AB 322 (Waldron; R-Escondido) Stifles data security innovation and increases costs on businesses without necessarily providing any additional data security by mandating technology-specific data protection measures. Oppose.	Assembly Privacy and Consumer Protection 4/6/15; Failed Deadline
Personal Information Breach Protection. AB 259 (Dababneh; D-Encino) Protects consumers who use government services by requiring government agencies to provide theft prevention and mitigation services to California residents if certain personal information is breached and conforms these requirements with existing private sector data breach requirements. Support.	Senate Appropriations Hearing 8/17/15
Protects Online Accounts and Reduces Disputes. AB 691 (Calderon; D-Whittier) Creates clear privacy and disclosure probate rules for online providers regarding personal account content after user dies. Support.	Senate Floor 7/16/15
Protects Against Cyber Security Threats. AB 739 (Irwin; D-Thousand Oaks) Encourages businesses to share information about cyber security threats by precluding lawsuits over the communication of such information. Support.	Assembly Judiciary 5/4/15; Failed Deadline
Provides Clarity to Businesses. SB 178 (Leno; D-San Francisco) Modernizes digital surveillance laws and, in doing so, provides clarity to businesses regarding when and how the government can access electronically stored consumer information. Support.	Assembly Appropriations 7/14/15
Procurement	
Increased Cost for Contracting with Public Agencies. SB 331 (Mendoza; D-Artesia) Drives up the cost for vendors, suppliers and local government agencies for contracting by creating new contracting requirements if the local agency has adopted a civic openness in negotiations (COIN) ordinance in regards to the collective bargaining process. Oppose.	Assembly Appropriations 7/13/15
Increased Construction Costs. SB 581 (Cannella; R-Ceres) Increases the already-high cost of housing by requiring prevailing wages be paid for public or private work performed in connection with the installation of solar energy equipment. Oppose.	Senate Labor and Industrial Relations 5/14/15
Product Regulation	
Protects Businesses from Proposition 65 Lawsuits. AB 1252 (Jones; R-Santee) Provides needed relief to small businesses by prohibiting a person from bringing a Proposition 65 lawsuit against a business employing fewer than 25 employees. Support/ Job Creator .	Failed Passage in Assembly Environmental Safety and Toxic Materials 4/15/15; Reconsideration Granted
Reduces Overwarning Under Proposition 65. AB 543 (Quirk; D-Hayward) Provides businesses with greater confidence when conducting scientific exposure assessments by stating that a business does not "knowingly and intentionally" expose individuals to Proposition 65-listed chemicals and thus need not provide a warning if the exposure assessment meets certain requirements. Support.	Assembly Rules 4/29/15



Subject—CalChamber Position	Status
New Labeling Mandate. AB 708 (Jones-Sawyer; D-South Los Angeles) Stifles innovation and imposes unnecessary burdens on businesses by requiring manufacturers of specific consumer products to disclose the 20 most prevalent ingredients contained in the product by posting that information on the product label and on the manufacturer's Internet website without providing any confidential business information protections. Oppose.	Assembly Inactive File 6/4/15
New Labeling Mandate. SB 763 (Leno; D-San Francisco) Unnecessarily alarms consumers by requiring manufacturers of certain juvenile products to provide an on-product label regarding the presence of flame retardants, even if the product does not contain flame retardants. Oppose.	Assembly Appropriations 7/15/15
Public Retirement Systems	
Retirement Fund Divestiture. SB 185 (de León; D-Los Angeles) Unfairly targets one type of business and potentially jeopardizes retirement funds by prohibiting the Public Employees' Retirement Fund and the Teachers' Retirement Fund from investing in that industry based on principles unrelated to fiduciary responsibility to the retirees, rather than making investment decisions based on sound economic principles. Oppose.	Assembly Appropriations Suspense File 7/15/15
Recycling	
Increased Recycling Content Mandate. AB 1447 (Alejo; D-Salinas) Discourages food and beverage manufacturing and increases costs by requiring a minimum 10% recycled content for food and beverage packages manufactured or filled in California. Oppose.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Cigarette Filter Ban. AB 48 (M. Stone; D-Scotts Valley) Increases cost to manufacturers and puts California at a disadvantage by banning single-use filtered cigarettes in the state. Oppose.	Assembly Governmental Organization 2/17/15; Failed Deadline
Treated Wood Waste Disposal. SB 162 (Galgiani; D-Stockton) Saves tens of millions of dollars each year in disposal costs for businesses and governments that use treated wood products by providing them with the most cost-effective guidance and health-and-safety protection for disposing of treated wood waste. Support.	Assembly Appropriations 7/1/15
Regulatory Reform	
Regulatory Reform. AB 12 (Cooley; D-Rancho Cordova) Promotes greater accountability, improved efficiency and modernization of regulations by requiring agencies to review and update their regulations. Support.	Senate Appropriations Hearing 8/17/15
Transparency and Accountability. AB 797 (Steinorth; R-Rancho Cucamonga) Strengthens the accountability and transparency of the state's regulatory process, which paves the way to effective and least burdensome regulations by requiring legislative review of major regulations that have an economic impact of \$50 million or more. Support.	Senate Governmental Organization 5/14/15
Transparency. AB 410 (Obernolte; R-Big Bear Lake) Advances transparency of the state government process to facilitate and encourage public engagement by requiring state agencies to post to their website any document that is required or requested by law to be submitted to a legislative committee. Support.	Senate Floor 7/16/15
Regulatory Reform. AB 19 (Chang; R-Diamond Bar) Creates opportunity for regulations to be less costly and burdensome to small business by requiring ongoing review of regulations primarily affecting small business. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline



Subject—CalChamber Position	Status
Rulemaking Process. AB 866 (E. Garcia; D-Coachella) Paves the way for less costly and less burdensome regulations for small businesses by encouraging their participation in the rulemaking process through the sharing of contact information for small business organizations with a rulemaking agency by the Office of the Small Business Advocate. Support.	Senate Business, Professions and Economic Development 6/11/15
Regulatory Process Assistance. AB 419 (Kim; R-Fullerton) Assists businesses with navigating California's complex rulemaking process by posting information about the process on the Governor's Office of Business and Economic Development website. Support.	Senate Business, Professions and Economic Development 6/4/15
Surface Mining and Reclamation Act	
Modernizes Operation of Surface Mines. AB 1142 (Gray; D-Merced) Strengthens the Surface Mining and Reclamation Act to promote better communication between government agencies and operators, ensure that mines are inspected by qualified professionals, and clarify due dates for various compliance requirements. Support.	Senate Appropriations 7/14/15
Taxation	
Increased Tax Rate. SB 684 (Hancock; D-Berkeley) Threatens to significantly increase the corporate tax rate on publicly held corporations and financial institutions up to 15% according to the wages paid to employees in the United States, and threatens to increase that rate by 50% thereafter, if the corporation or institution reduces its workforce in the United States and simultaneously increases its contractors. Oppose/ Job Killer .	Senate Governance and Finance 3/19/15
Split Roll. SCA 5 (Hancock; D-Berkeley) Undermines the protections of Proposition 13 by unfairly targeting commercial property owners and increasing their property taxes by assessing their property based upon current fair market value instead of acquired value. Such costs will ultimately be passed on to consumers and tenants through higher prices and will result in job loss as businesses struggle to absorb such a dramatic tax increase. Oppose/ Job Killer .	Senate Governance and Finance 7/16/15
Lowers Vote Requirement for Tax Increases. ACA 4 (Frazier; D-Oakley) Adds complexity and uncertainty to the current tax structure and pressure to increase taxes on commercial, industrial and residential property owners by giving local governments new authority to enact special taxes, including parcel taxes, by lowering the vote threshold from two-thirds to 55%. Oppose/ Job Killer .	Assembly Appropriations 7/16/15
Targeted Tax. AB 1357 (Bloom; D-Santa Monica) Threatens jobs in beverage, retail and restaurant industries by arbitrarily and unfairly targeting certain beverages for a new tax in order to fund children's health programs. Oppose/ Job Killer .	Failed Passage in Assembly Health 5/12/15; Reconsider- ation Granted
Unfair Discriminatory Tax. SB 591 (Pan; D-Sacramento) Imposes a targeted tax increase on one industry and product to fund health-related programs, which will incentivize further sales in the underground economy that will reduce any revenue received from the tax and create a burden on the General Fund to maintain these new programs. Oppose.	Senate Inactive File 6/10/15
Allocation of Targeted Tax Revenue. AB 1396 (Bonta; D-Oakland) Seeks to utilize the revenue from a targeted, discriminating tax against one industry to fund various health-related programs that benefit the general public. Oppose.	Assembly Inactive File 6/8/15
Taxation: Federal Conformity. AB 154 (Ting; D-San Francisco) Eases taxpayer compliance and reduces the chance of penalties generated by error or mistake by creating conformity between state and federal law on several tax-related issues. Support.	Senate Appropriations Hearing 8/17/15
Simplifies Research Tax Credit. AB 544 (Mullin; D-South San Francisco) Simplifies the research tax credit by eliminating outdated and complicated calculation methods and harmonizing the state research credit with the federal research credit. Support.	Held in Assembly Appropriations Suspense File 5/28/15



Subject—CalChamber Position	Status
Change of Ownership. AB 567 (Gipson; D-Carson) Infringes on taxpayer confidentiality by specifying that the fact a change of ownership statement has been filed and that the Board of Equalization has made a determination regarding change of ownership status is not confidential. Oppose.	Senate Floor 7/9/15
Taxation of Aircrafts. AB 1157 (Nazarian; D-Sherman Oaks) Subjects aircrafts to uncertainty and administrative burdens by inconsistent assessments in various counties by extending the current property assessment of aircraft carriers. Pending position based upon anticipated amendments.	Senate Appropriations Hearing 8/17/15
Consumer Tax Refund. SB 640 (Beall; D-San Jose) Creates a more efficient refund process by allowing a retailer to assign the right to a refund for sales and use tax to a consumer so that the consumer can apply for a refund directly to the Board of Equalization. Support.	Assembly Revenue and Taxation Suspense File 7/13/15
Abatement of Penalties. SB 540 (Hertzberg; D-Van Nuys) Seeks to reduce taxpayers' exposure to financial penalties, fees and interest due to errors made by the Franchise Tax Board. Support.	Assembly Appropriations 7/15/15
Local Governments: Parcel Taxes: Notice. AB 237 (Daly; D-Anaheim) Seeks to provide timely notice to all affected property owners of the potential for a parcel tax on the next upcoming ballot, so that such property owners have the opportunity to inquire and respond to such a proposal. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Payment of Interest on Overpayments. AB 405 (Brough; R-Dana Point) Seeks to create fairness in the tax arena by requiring the state to determine and pay interest on overpayments of taxes in the same manner as the underpayment of taxes. Support.	Held in Assembly Appropriations Suspense File 5/28/15; Failed Deadline
Illegally Collected Taxes. AB 867 (Wagner; R-Irvine) Provides fairness for taxpayers by requiring the state to automatically refund a tax that a court has deemed illegal. Support.	Held in Assembly Revenue and Taxation Suspense File 4/27/15
Airline Property Tax. SB 661 (Hill; D-San Mateo) Creates more consistency and certainty for commercial air carriers by transferring the authority to assess personal property tax of such carriers to the Board of Equalization. Support.	Held in Senate Appropriations Suspense File 5/28/15
Reduction of Penalties. AB 1450 (Chang; R-Diamond Bar) Seeks to reduce taxpayers' exposure to financial penalties for good faith errors by reducing the current penalty of 25% for the failure to furnish information to the Franchise Tax Board to 10%. Support.	Assembly Revenue and Taxation 4/14/15; Failed Deadline
Employer Disaster Relief. SB 35 (Wolk; D-Davis) Assists businesses that have suffered losses as a result of a natural disaster by permitting tax deductions for those losses. Support.	Senate Concurrence 7/16/15
Encourages Research and Development Investment. AB 437 (Atkins; D-San Diego) Assists small businesses in expanding and creating jobs in the state by providing grants for a percentage of unused R&D credits. Support.	Senate Appropriations Hearing 8/17/15
Rail Car Tax Calculation. SB 357 (Hall; D-Los Angeles) Simplifies reporting requirements for taxpayers by adjusting the assessment calculation method that the Board of Equalization utilizes to determine tax on rail cars under the Private Railroad Car Tax. Support.	Held in Senate Appropriations Suspense File 5/28/15
Telecommunications	
Telecommunications. AB 57 (Quirk; D-Hayward) Provides needed reliability in the process for installing the infrastructure essential for improving wireless communication in all of our communities. Support.	Senate Governance and Finance 7/8/15
Handheld Electronic Devices. AB 632 (Eggman; D-Stockton) Encourages the recycling of handheld electronic devices by updating the provisions within California's Second Hand Dealer law to reflect current technologies. Support.	To Governor



Subject—CalChamber Position	Status
Tourism	
Tourism Stimulus. SB 345 (Berryhill; R-Twain Harte) Helps reverse California's unprecedented decline in recreational fishing participation, which will increase jobs and tourism in the areas that depend on sport fishing, by changing the way fishing licenses are issued. Support.	Assembly Water, Parks and Wildlife 6/15/15
Transportation	
Enhanced Driver's License. SB 249 (Hueso; D-San Diego) Encourages international trade and tourism by authorizing the Department of Motor Vehicles to issue enhanced driver licenses to U.S. citizens to expedite legal traffic at the border. Support/ Job Creator .	Assembly Appropriations 7/16/15
Increases Transportation and Infrastructure Funding. AB 4 (Linder; R-Corona) Invests in transportation projects by returning approximately \$1 billion in vehicle weight fee revenues back to the State Highway Account. Support.	Assembly Transportation 1/16/15; Failed Deadline
Independent Contractor Classification. AB 24 (Nazarian; D-Sherman Oaks) Increases litigation by unnecessarily classifying the independent contractor relationship between transportation network companies and their drivers as an employer-employee relationship for purposes of the Department of Motor Vehicles employer pull-notice system. Oppose.	Assembly Appropriations Suspense File 5/20/15; Failed Deadline
Transportation Network Companies. AB 828 (Low; D-Campbell) Encourages expansion of the transportation network industry by not including vehicles used for ridesharing within the definition of commercial vehicles. Support.	Senate Energy, Utilities and Communications 7/16/15
Unemployment Insurance	
Access to Unemployment Insurance Appeals. AB 944 (Obernolte; R-Big Bear Lake) Reduces unemployment insurance benefit claims against employers by expanding employer's opportunity to participate in or file appeals to unemployment insurance claims through telephone appeal hearings. Support.	Assembly Insurance 3/16/15; Failed Deadline
Water Supply and Quality	
Drought Budget Trailer. SB 88 (Committee on Budget and Fiscal Review) Inappropriately expands State Water Board authority to impose drought monitoring and reporting requirements with no sunset provision, expands local enforcement authority to impose penalties for violations of conservation measures, and expands civil liability authority to any violation of any regulation adopted by the Water Board. Oppose.	Signed 6/24/15—Chapter 27 (Budget-Related)
Well Logs. SB 83 (Committee on Budget and Fiscal Review) Potentially causes security risks and financial hardships for farmers by publicizing well locations. Oppose Unless Amended.	Signed 6/24/15—Chapter 24 (Budget-Related)
Well Logs. SB 20 (Pavley; D-Agoura Hills) Potentially causes security risks and financial hardships for farmers by publicizing well locations. Oppose.	Assembly Water, Parks and Wildlife 6/15/15
Water Excise Tax. SB 789 (Wieckowski; D-Fremont) Drives up costs and creates uncertainty for businesses by authorizing a local public agency to impose an excise tax of up to 300% on an excessive user of water, of which the term is undefined. Oppose.	Assembly Local Government 7/2/15



Subject—CalChamber Position	Status
Groundwater Adjudication. AB 1390 (Alejo; D-Salinas) Reduces the burdens of adjudications for courts and claimants without altering groundwater rights laws and without disrupting the new groundwater management planning process by making improvements to the judicial proceedings in a groundwater adjudication. Support.	Senate Appropriations 7/15/15
Groundwater. SB 226 (Pavley; D-Agoura Hills) Negatively affects existing water rights laws and clouds the issue of expedited adjudication by prematurely making significant policy changes to the Sustainable Groundwater Management Act before the act is completely implemented. Oppose.	Assembly Appropriations 7/17/15
Disclosure. AB 1520 (Committee on Judiciary) Removes protections that safeguard production capacity and other sensitive production data from disclosure to competitors by requiring commercial, industrial and institutional water and energy users to publicly disclose usage supposedly to enforce compliance with water and energy conservation goals. Oppose.	Senate Judiciary 7/2/15
Predator Species. AB 1201 (Salas; D-Bakersfield) Potentially alleviates the decline of endangered species in the Delta by directing the Department of Fish and Wildlife to develop and implement a plan to address predatory nonnative species that prey on smelt and salmon. Support.	Senate Appropriations 7/16/15
Coastal Commission. SB 798 (Committee on Natural Resources and Water) Before verbal amendment, reduced the number of Coastal Commission meetings to 10 annually, causing conflicts with existing statutory time frames. Opposition removed due to verbal amendments. Neutral.	Assembly Appropriations 7/8/15
Performance Standards. AB 1312 (O'Donnell; D-Long Beach) Ensures ships can comply with state law by delaying implementation of performance standards, which have not been developed, for ballast water. Support.	Senate Floor 7/14/15
Workers' Compensation	
Significant Increase in Workers' Compensation Costs. SB 563 (Pan; D-Sacramento) Exposes injured workers to potentially inappropriate treatment, undercuts the recent workers' compensation reforms and significantly increases workers' compensation costs by eliminating the Utilization Review and Independent Medical Review process for many treatment requests. Oppose/Job Killer.	Held in Senate Appropriations Suspense File 5/28/15; Failed Deadline
Increases Workers' Compensation Costs. AB 305 (Gonzalez; D-San Diego) Increases litigation and frictional costs by expanding workers' compensation coverage beyond industrial injuries by barring apportionment for some pre-existing injuries or conditions. Oppose.	Senate Appropriations Suspense File 7/13/15
Workers' Compensation Pharmaceutical Formularies. AB 1124 (Perea; D-Fresno) Before amendments, created authority for the Division of Workers' Compensation to establish and implement a pharmaceutical formulary. Support removed due to July 8, 2015 amendments. No Position.	Senate Approproations Hearing 8/17/15
Protects Victims of the Underground Economy. SB 623 (Lara; D-Bell Gardens) Ensures that all injured workers receive benefits by clarifying that workers cannot be denied their benefits due to their immigration status. Support.	Assembly Floor 7/9/15



33 CalChamber Member Companies Make Cut for Best Corporate Citizens List

Best Corporate Citizens 2015

Thirty-three California Chamber of Commerce member companies recently made Corporate Responsibility Magazine's 16th annual list of "100

Best Corporate Citizens 2015.'

The companies that made the list were given an overall ranking on the list, but also were ranked in seven categories: climate change, corporate governance, employee relations, environment, financial performance, human rights, and philanthropy.

Top Companies

The following CalChamber-member companies made the "100" list and are listed in the order they were ranked overall with a sampling of their rankings in the seven categories.

- 1. Microsoft Corporation: Ranked first in philanthropy and human rights; ranked second in environment.
- 3. Johnson & Johnson: Ranked third in employee relations.
- 10. Lockheed Martin Corp.: Ranked 19th in environment
- 16. AT&T, Inc.: Ranked ninth in human rights and 10th in climate change.
- 21. Southwest Airlines Co.: Ranked second in financial.
- 25. Altria Group Inc.: Ranked 14th in philanthropy.
- 28. United Parcel Service, Inc.: Ranked fourth in climate change. 30. **3M Co.**: Ranked 34th in

environment and 35th in human rights.

- 31. International Business Machines: Ranked first in climate change, second in human rights and philanthropy, fourth in environment.
- 32. Walt Disney Co.: Ranked eighth in employee relations.
- 33. Cisco Systems, Inc.: Ranked second in human rights and 10th in employee relations.
- 37. Clorox Co.: Ranked ninth in employee relations.
- 38. Nike, Inc.: Ranked 39th in employee relations and corporate governance.
- 42. Mattel, Inc.: Ranked 25th in human rights.
- 43. FedEx Corp: Ranked 27th in philanthropy.
- 44. Hormel Foods Corp.: Ranked ninth in human rights.
- 48. Accenture plc: Ranked 13th in philanthropy and 21st in climate change.
- 49. General Electric Co.: Ranked second in human rights.
- 54. Waste Management, Inc.: Ranked 28th in employee relations and 34th in climate change.
- 55. **Pepsico Inc.**: Ranked ninth in human rights.
- 58. **PG&E Corp.**: Ranked sixth in philanthropy and 17th in employee relations.
- 66. Northrop Grumman Corp.: Ranked 52nd in climate change.
- 67. **Prudential Financial Inc.**: Ranked 58th in employee relations.
- 69. International Paper Co.: Ranked 64th in human rights.
 - 70. Occidental Petroleum Corp.:

Ranked 17th in human rights and 37th in corporate governance.

- 72. Chevron Corp.: Ranked 32nd in climate change and 35th in human rights.
- 73. ConocoPhillips: Ranked 49th in climate change.
- 74. Allstate Corp.: Ranked 42nd in employee relations and 43rd in financial performance.
- 75. Target Corp.: Ranked 30th in employee relations and 35th in human rights.
- 78. Sempra Energy: Ranked 27th in employee relations.
- 86. Cigna Corp.: Ranked 71st in corporate governance and 88th in financial performance.
- 89. Verizon Communications: Ranked 18th in philanthropy and 25th in human rights.
- 92. Exxon Mobil Corp.: Ranked 48th in employee relations and climate change.

List Methodology

The data used to rank companies in "100 Best Corporate Citizens" is sourced from publicly available data sources. The data is compiled by the Corporate Responsibility Officers Association Ranking and Rating Committee, composed of a cross-section of corporate responsibility experts, including active practitioners, academics, nongovernment organizations, investment firms and other relevant communities. Corporate Responsibility Magazine also independently verifies the data.

To view the complete list, visit www. thecro.com/files/100BestList2015.pdf.





Advocacy Return on Investment

\$38 Billion Total Definable Return in 2014 \$2,923 Return Per California Employee Details at www.calchamber.com/advocacyroi





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ALERT Calchamber. December 19, 2014 Updates Mandated in 201 Employment Posters, Pair Legis Armer and Control Counsus December 19, 2014 Clued in About New 2015 California L.] December 19, 2014 International Breakfast Carde Agreements Take, Trade Agreements The importance of trade agreement jobs was the focas of a recentive. Calchamber Calchamber Calchamber Calchamber December 5, 2014 Paid Sick Leave Law: A Look at Employer Compliance Options With the signing of the legislation mandating that employers provide employees with paid sick leave CAPITOL Concern

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